—Signature of Reporting erson □ ate		
If the form is filed by more than one reporting person see Instruction 4(b)( ).		
Intentional misstatements or omissions of facts constitute Federal Criminal iolations. See 1 .S.C. 1 1 and 15 .S.C. ff(a).		
alance sho n reflects 1 .434 1 . 4 and 5.6 shares ac uired une 3 13 September 3 13 and $\square$ ecember 13 respecti ely pursuant to the di idend rein estment feature of the Issuer s 5 oluntary on ualified $\square$ eferred Compensation lan ( $\square$ C).		
Held for the benefit of the Reporting erson by the $\Box$ C.		
ote File three copies of this Form one of hich must be manually signed. If space pro ided is insufficient see Instruction 6 for procedure.		
tential persons ho are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently alid number.		