

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects shares delivered in payment of exercise price.
- (2) Reflects common shares held in five trusts for the benefit of siblings and the Reporting Person who is co-trustee of the trusts. The Reporting Person disclaims beneficial ownership of 43,949.25 of these shares. The Reporting Person has an interest in the income or corpus with respect to 14,649.75 shares.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.