Cleveland-Cliffs Inc 1100 Superior Avenue Cleveland, Ohio 44114-2589

## CLEVELAND-CLIFFS ANNOUNCES SENIOR MANAGEMENT CHANGES

Cleveland-Cliffs Inc today announced that the Company's Board of Directors has taken the following actions to be effective January 1, 2000:

- John S. Brinzo, presently President and Chief Executive Officer, has been elected Chairman of the Board and Chief Executive Officer.
- Thomas J. O'Neil, presently Executive Vice President-Operations, has been elected President and Chief Operating Officer.
- Edward C. Dowling, Jr., Senior Vice President-Operations, has been  $\cdot_{predprowhichhatd}$  given: responsibility for the Company's partnership mines operations.

Mr. Brinzo, who was elected President and Chief Executive Officer on November 10, 1997, replaces John C. Morley as Chairman of the Board. Mr. Morley, the Board structure of the Company's Board since July 11, 1995, and as Non-Executive Chairman of the Board since November 10, 1997, will continue as a Board member affed Chairman of the Compensation and Organization Committee.

Mr. Brinzo, 57, began his Cliffs' career in 1969, rising to Executive White PresidenteFinance and Planning prior to his election as President in 1997. He Franain66 graduate of the Month State University and a 1968 graduate of Case Western Reserve University's Weatherhead School of Business.

EcareerMr. O'Neil assumes responsibility for all North AmericanniimNe6zeaesSFwhich Nllets mining operations, managed by the Company, which collectively employ 5800 people in Canada and the United States, and produce 42 million tons of iron ore pellets annually, accounting for approximately 50 percent of the North American iron ore supply. He will also be responsible for human resources, information technology, laboFarebationsyReublectaoniars, research and engineeringearch andno

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business. Subsidiaries of the Company manage six iron ore mines in North America and hold equity interests in five of the mines. Cliffs has a major iron ore reserve position in the United States, is a substantial iron ore merchant, and is beginning production of hot briquetted iron at a joint venture plant in Trinidad and Tobago.