begin 666 DOC.PDF
M)5!$1BTQ+C(-"B7BX_3#0HR(#`@;V)J#0H\/`T*+TQE;F=T:"`Q,C4R#0H^
M/@T*<W1R96%M#0I"5`T*+T8R(#$@5&8-"CQJĐQH\`T*+:

M"C`@5'<-"BA.3R`@("`I5&H-"D54#0HS.3,N,S,@-3(T+C<S(&T-"C0P,RXX
M.2`U,C0N-S,@;`T*4PT*0E0-"B]&-"`Q(%1F#0HQ,B`P(#`@,3(@,C4N-C4@
M-#DX+C`Y(%1M#0HH07,@;V8@07!R:6P@,3(L(#(P,#`L('1H97)E('=E<F4@
M,3`L-S$T+#<Y-B!#;VUM;VX@4VAA<F5S(%PH<&%R('9A;'5E("0Q+C`P('!E
M<B!S:&%R95PI(&]U='-T86YD:6YG+B`I5&H-"C`@+3(N,R!41`T**#T]/3T]
M/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]
M/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/2E4:@T*,C,N,3(@
M+3(N,R!41`T**#$@*51J#0I%5`T*96YD<W1R96%M#0IE;F1O8FH-"C$Q(#`@
M;V)J#0H\/`T*+U!R;V-3970@6R]01$8@+U1E>'0@70T*+T9O;G0@/#P-"B]&
M,B`T(#`@4@T*+T8S(#4@,"!2#0HO1C0@-B`P(%(-"CX^#0HO17AT1U-T871E
M(#P\#0HO1U,Q(#<@,"!2#0H^/@T*/CX-"F5N9&]B:@T*,3,@,"!O8FH-"CP\
M#0HO3&5N9W1H(#4P,S8-"CX^#0IS=')E86T-"D)4#0HO1C(@,2!49@T*,3(@
M,"`P(#$R(#(U+C8U(#DV,2XP-2!4;0T*,"!G#0HO1U,Q(&=S#0HP(%1C#0HP
M(%1W#0HH("`@("`@("`@("`@("`@("`@*51J#0HO1C0@,2!49@T*,30N-R`M
M#0BX+(@M$I#0HB7$@2,5HP)(%PR,C<@1DE.04Y#24%,($E.1D]234%424].("E4
M7@T*#0HO1<N@@@@(R,R]41`T**$-,159%3$%.1"U#3$E&1E,@24Y#($%.1"!#
M3TY33TQ)1$%4140@4U5"4TE$24%22453*51J#0HT+C<@+3(N,R!41`T**%-4
M#0H%3D45.5"!/1B!#3TY33TQ)1$%4140@24Y#3TU%("E4:@T*+3<N-C@@+3$N
M,3(@5$0-"C$N,#<@5&,-"ELH("DR,"@@("DM,C$T,#`H("``I.3`P*"`I+3$P
M,#`H("DX-C#,#`H(!0P*"`I+3$P,#`H("EP*FHD

M751*#0HM,S,N,C0Q,R`M,2XR,30T(%1$#0I;*$]T:&5R*2TS,30V-"XU*#$V
M+C0vĎş

M=&EE<RDM,3,S.#,N-"A<*#(R+C@&

```
M,"XP-SD@-S$N,#$@-C(S+C$S(%1M#0I;*%1O=&%L(&]P97)A=&EN9R!R979E
M;G5E<RDM,30R,C<N."@S,RXP*2TW-S(W+C(H,S,N,"DM-S4X-"XS*#,S+C`I
M751*#0I%5`T*,"XU(&<-"C,P.2XU-R`V,3DN,CD@,C(N-38@+3(N.#@@<F4-
M"F8-"C,U,RXR-2`V,3DN,CD@,3<N-3(@+3(N.#@@<F4-"F8-"C0P-2XP.2`V
M,3DN,CD@,C(N-38@+3(N.#@@<F4-"F8-"C0U,BXS-R`V,3DN,CD@,3<N-3(@
M+3(N.#@@<F4-"F8-"C0Y.2XQ-R`V,3DN,CD@,C(N-38@+3(N.#@@<F4-"F8-
M"D)4#0HO1C0@,2!49@T*,3(@,"`P(#$R(#8W+C8U(#8P,RXV.2!4;0T*,"!G
M#0HH("E4:@T*+T8R(#$@5&8-"C$P+C`W.2`P(#`@,3`N,#<Y(#8W+C8U(#4Y
M,2XY,R!4;0T*6RA);F-O;64@7"AL;W-S7"D@8F5F;W)E('1A>&5S*2TQ-#0R
M,RXS*#,N,"DM,C(U,"XT*%PH,RXW*2TQ,BXU*%PI*2TT,C$U+C$H7"@N-RDM
M,3(N-"A<*2DM,C(V,BXU*%PH-"XP*2TQ,BXU*%PI*2TS,C$U*%PH-"XW*2TQ
M,BXU*%PI*5U42@T*5"H-"ELH17%U:71Y(&QO<W,J*2TR,S4S,"XQ*%PH,RXR
M*2TQ,BXU*%PI*2TS-S$U*%PH,RXR*2TQ,BXU*%PI*2TW-#`U+C@H7"@S+C(I
M+3$R+C4H7"DI751*#0HO1C0@,2!49@T*,3(@,"`P(#$R(#8W+C8U(#4V-BXW
M,R!4;0T**"`I5&H-"B]&,B`Q(%1F#0HQ,"XP-SD@,"`P(#$P+C`W.2`V-RXV
M-2`U-30N,#$@5&T-"ELH26YV97-T;65N=',@:6X@87-S;V-I871E9"!C;VUP
M86YI97,I+3DR-34N-B@Q-#4N,"DM,C`X,RXY*#@U+C`I+3,S.3,N-2@R,S`N
M,"DM-S`X-"XT*#(S,"XP*5U42@T*5"H-"ELH3W1H97(@:61E;G1I9FEA8FQE
M(&%S<V5T<RDM,30S,S@N,2@T,#@N,2DM,C4X-"@Q+C@I+3,S.3,N-"@T,#DN
M.2DM,C0T,2XQ*#(S+C0I+3(X.3,N-"@T,S,N,RE=5$H-"D54#0HP+C4@1PT*
M,S,R+C$S(#4S-RXY,R!M#0HS,#DN-3<@-3,W+CDS(&P-"C,P.2XU-R`U,S<N
M.3,@;0T*,S`Y+C4W(#4S-RXT-2!L#0I3#0HP($<-"C,P.2XU-R`U,S<N-#4@
M;0T*,S,R+C$S(#4S-RXT-2!L#0HS,S(N,3,@-3,W+C0U(&T-"C,S,BXQ,R`U
M,S<N.3,@;`T*4PT*,"XU($<-"C,W,"XW-R`U,S<N.3,@;0T*,S4S+C(U(#4S
M-RXY,R!L#0HS-3,N,C4@-3,W+CDS(&T-"C,U,RXR-2`U,S<N-#4@;`T*4PT*
M,"!'#0HS-3,N,C4@-3,W+C0U(&T-"C,W,"XW-R`U,S<N-#4@;`T*,S<P+C<W
M(#4S-RXT-2!M#0HS-S`N-S<@-3,W+CDS(&P-"E,-"C`N-2!'#0HT,C<N-C4@
M-3,W+CDS(&T-"C0P-2XP.2`U,S<N.3,@;`T*-#`U+C`Y(#4S-RXY,R!M#0HT
M,#4N,#D@-3,W+C0U(&P-"E,-"C`@1PT*-#`U+C`Y(#4S-RXT-2!M#0HT,C<N
M-C4@-3,W+C0U(&P-"C0R-RXV-2`U,S<N-#4@;0T*-#(W+C8U(#4S-RXY,R!L
M#0I3#0HP+C4@1PT*-#8Y+C@Y(#4S-RXY,R!M#0HT-3(N,S<@-3,W+CDS(&P-
M"C0U,BXS-R`U,S<N.3,@;0T*-#4R+C,W(#4S-RXT-2!L#0I3#0HP($<-"C0U
M,BXS-R`U,S<N-#4@;0T*-#8Y+C@Y(#4S-RXT-2!L#0HT-CDN.#D@-3,W+C0U
M(&T-"C0V.2XX.2`U,S<N.3,@;`T*4PT*,"XU($<-"C4R,2XW,R`U,S<N.3,@
M;0T*-#DY+C$W(#4S-RXY,R!L#0HT.3DN,3<@-3,W+CDS(&T-"C0Y.2XQ-R`U
M,S<N-#4@;`T*4PT*,"!'#0HT.3DN,3<@-3,W+C0U(&T-"C4R,2XW,R`U,S<N
M-#4@;`T*-3(Q+C<S(#4S-RXT-2!M#0HU,C$N-S,@-3,W+CDS(&P-"E,-"D)4
M#0HQ,"XP-SD@,"`P(#$P+C`W.2`W,2XP,2`U,C8N-#$@5&T-"ELH5&]T86P@
M87-S971S*2TQ.#DW-2XS*#4U,RXQ*2TR,#@S+CDH.#8N."DM,S,Y,RXU*#8S
M.2XY*2TR-#0Q+C$H,C,N-"DM,C@Y,RXT*#8V,RXS*5U42@T*150-"C`N-2!G
M#0HS,#DN-3<@-3(R+C4W(#(R+C4V("TR+C@X(')E#0IF#0HS-3,N,C4@-3(R
M+C4W(#$W+C4R("TR+C@X(')E#0IF#0HT,#4N,#D@-3(R+C4W(#(R+C4V("TR
M+C@X(')E#0IF#0HT-3(N,S<@-3(R+C4W(#$W+C4R("TR+C@X(')E#0IF#0HT
M.3DN,3<@-3(R+C4W(#(R+C4V("TR+C@X(')E#0IF#0I"5`T*+T8T(#$@5&8-
M"C$R(#`@,"`Q,B`V-RXV-2`U,#8N.3<@5&T-"C`@9PT**"`I5&H-"C`@+3$N
M,3(@5$0-"B@@*51J#0HO1C(@,2!49@T*,3`N,#<Y(#`@,"`Q,"XP-SD@-C<N
M-C4@-#@Q+C<W(%1M#0HH36%R8V@@,S$L,3DY.2E4:@T*150-"C8W+C8U(#0X
M,"XX,2!M#0HQ,CDN-3<@-#@P+C@Q(&P-"E,-"D)4#0HQ,"XP-SD@,"`P(#$P
M+C`W.2`V-RXV-2`T-CDN-3,@5&T-"ELH4V%L97,@86YD('-E<G9I8V5S('1O
M(&5X=&5R;F%L(&-U<W1O;65R<RDM-S0R,RXW*"0I+34P,"XQ*#$S+C8I+3$U
M.#,N."@D*2TT-C0S+C,H)"DM-3`P+C$H,3,N-BDM,3DT,"XY*"0I+30Q-#,N
M,R@D*2TU,#`N,2@Q,RXV*5U42@T*,"`M,2XR,30T(%1$#0I;*%)O>6%L=&EE
M<R!A;F0@;6%N86=E;65N="!F965S*2TQ,C,Q,2XU*#DN,BDM.#(R-RXR*#DN
M,BDM.#`X-"XS*#DN,BE=5$H-"D54#0HP+C4@1PT*,S,R+C$S(#0U,RXT-2!M
M#0HS,#DN-3<@-#4S+C0U(&P-"C,P.2XU-R`T-3,N-#4@;0T*,S`Y+C4W(#0U
M,BXY-R!L#0I3#0HP($<-"C,P.2XU-R`T-3(N.3<@;0T*,S,R+C$S(#0U,BXY
M-R!L#0HS,S(N,3,@-#4R+CDW(&T-"C,S,BXQ,R`T-3,N-#4@;`T*4PT*,"XU
M($<-"C,W,"XW-R`T-3,N-#4@;0T*,S4S+C(U(#0U,RXT-2!L#0HS-3,N,C4@
M-#4S+C0U(&T-"C,U,RXR-2`T-3(N.3<@;`T*4PT*,"!'#0HS-3,N,C4@-#4R
M+CDW(&T-"C,W,"XW-R`T-3(N.3<@;`T*,S<P+C<W(#0U,BXY-R!M#0HS-S`N
M-S<@-#4S+C0U(&P-"E,-"C`N-2!'#0HT,C<N-C4@-#4S+C0U(&T-"C0P-2XP
M.2`T-3,N-#4@;`T*-#`U+C`Y(#0U,RXT-2!M#0HT,#4N,#D@-#4R+CDW(&P-
M"E,-"C`@1PT*-#`U+C`Y(#0U,BXY-R!M#0HT,C<N-C4@-#4R+CDW(&P-"C0R
M-RXV-2`T-3(N.3<@;0T*-#(W+C8U(#0U,RXT-2!L#0I3#0HP+C4@1PT*-#8Y
M+C@Y(#0U,RXT-2!M#0HT-3(N,S<@-#4S+C0U(&P-"C0U,BXS-R`T-3,N-#4@
M;0T*-#4R+C,W(#0U,BXY-R!L#0I3#0HP($<-"C0U,BXS-R`T-3(N.3<@;0T*
M-#8Y+C@Y(#0U,BXY-R!L#0HT-CDN.#D@-#4R+CDW(&T-"C0V.2XX.2`T-3,N
M-#4@;`T*4PT*,"XU($<-"C4R,2XW,R`T-3,N-#4@;0T*-#DY+C$W(#0U,RXT
M-2!L#0HT.3DN,3<@-#4S+C0U(&T-"C0Y.2XQ-R`T-3(N.3<@;`T*4PT*,"!'
M#0HT.3DN,3<@-#4R+CDW(&T-"C4R,2XW,R`T-3(N.3<@;`T*-3(Q+C<S(#0U
M,BXY-R!M#0HU,C$N-S,@-#4S+C0U(&P-"E,-"D)4#0HQ,"XP-SD@,"`P(#$P
M+C`W.2`W,2XP,2`T-#$N.3,@5&T-"ELH5&]T86P@;W!E<F%T:6YG(')E=F5N
M=65S*2TQ-#(R-RXX*#(R+C@I+3<W,C<N,B@R,BXX*2TW-3@T+C,H,C(N."E=
M5$H-"D54#0HP+C4@9PT*,S`Y+C4W(#0S."XP.2`R,BXU-B`M,BXX."!R90T*
M9@T*,S4S+C(U(#0S."XP.2`Q-RXU,B`M,BXX."!R90T*9@T*-#`U+C`Y(#0S
M."XP.2`R,BXU-B`M,BXX."!R90T*9@T*-#4R+C,W(#0S."XP.2`Q-RXU,B`M
M,BXX."!R90T*9@T*-#DY+C$W(#0S."XP.2`R,BXU-B`M,BXX."!R90T*9@T*
M0E0-"B]&-"`Q(%1F#0HQ,B`P(#`@,3(@-C<N-C4@-#(R+C0Y(%1M#0HP(&<-
M"B@@*51J#0HO1C(@,2!49@T*,3`N,#<Y(#`@,"`Q,"XP-SD@-C<N-C4@-#$P
M+C<S(%1M#0I;*$EN8V]M92!<*&QO<W-<*2!B969O<F4@=&%X97,I+3$T-#(S
M+C,H.2XP*2TR,C4P+C0H7"@R+C0I+3$R+C4H7"DI+30P-#@N-"@V+C8I+3(V
M,#<N-BA<*#(N.2DM,3(N-2A<*2DM,S4T."XS*#,N-RE=5$H-"C`@+3$N,3$Y
M,B!41`T*6RA%<75I='D@;&]S<RHI+3(S-3,P+C$H7"@Q+C$I+3$R+C4H7"DI
M+3,W,34H7"@Q+C$I+3$R+C4H7"DI+3<T,#4N."A<*#$N,2DM,3(N-2A<*2E=
M5$H-"B]&-"`Q(%1F#0HQ,B`P(#`@,3(@-C<N-C4@,S@V+C0Y(%1M#0HH("E4
```

```
M;&%N="XI5&H-"BTS+C(X("TQ+C$R(%1$#0HH("E4:@T*5"H-"ELH("DM,3$W
M,"A<,C(U*2TQ,3`H("DM,3$U,"A/=&AE<B!E>'!E;G-E('=A<R`D,2XQ(&UI
M;&QI;VX@;&]W97(@:6X@,C`P,"!P<FEN8VEP86QL>2!D=64@=&\@82!C:&%R
M9V4@871T<FEB=71A8FQE('1O(&$@<F5D=6-T:6]N(&]F("E=5$H-"C,N,C@@
M+3$N,3(@5$0-"BAA9&UI;FES=')A=&EV92!S=&%F9B!I;B`Q.3DY+BE4:@T*
M+3,N,C@@+3(N,R!41`T**$-!4T@@1DQ/5R!!3D0@3$E154E$2519*51J#0I%
M5`T*,"!'#0HP($H@,"!J(#`N,C0@=R`Q,"!-(%M=,"!D#0HQ(&D@#0HR-2XV
M-2`X-3`N.#D@;0T*,3@X+C8Q(#@U,"XX.2!L#0I3#0I"5`T*,3(@,"`P(#$R
M(#(U+C8U(#@R-"XT.2!4;0T**"`@("`@($%T($UA<F-H(#,Q+"`R,#`P+"!T
M:&4@0V]M<&%N>2!H860@8V%S:"!A;F0@8V%S:"!E<75I=F%L96YT<R!O9B`D
M,S4N,R!M:6QL:6]N(&-O;7!A<F5D('1O("0V-BXY(&UI;&QI;VX@870@*51J
M#0HP("TQ+C$R(%1$#0HH=&AE('-A;64@=&EM92!L87-T('EE87(N(%-I;F-E
M($1E8V5M8F5R(#,Q+"`Q.3DY+"!C87-H(&%N9"!C87-H(&5Q=6EV86QE;G1S
M(&1E8W)E87-E9"`D,S(N,R!M:6QL:6]N+"!P<FEM87)I;'D@9'5E("E4:@T*
M5"H-"BAT;R!I;F-R96%S960@;W!E<F%T:6YG(&%S<V5T<R!A;F0@;&EA8FEL
M:71I97,L("0R-RXY(&UI;&QI;VXL(&-A<&ET86P@86YD('!R;VIE8W0@97AP
M96YD:71U<F5S+"`D-2XU(&UI;&QI;VXL(&%N9"`I5&H-"E0J#0HH9&EV:61E
M;F1S+"`D-"XP(&UI;&QI;VXL('!A<G1I86QL>2!O9F9S970@8GD@8V%S:"!F
M;&]W(&9R;VT@;W!E<F%T:6]N<RP@)#4N,2!M:6QL:6]N+B!4:&4@)#(W+CD@
M;6EL;&EO;B!I;F-R96%S92!I;B`I5&H-"E0J#0HH;W!E<F%T:6YG(&%S<V5T
M<R!A;F0@;&EA8FEL:71I97,@=V%S('!R:6UA<FEL>2!D=64@=&\@:&EG:&5R
M('!E;&QE="!I;G9E;G1O<GDL("0V-2XX(&UI;&QI;VXL('!A<G1L>2!O9F9S
M970@8GD@;&]W97(@*51J#0I4*@T**&%C8V]U;G0@<F5C96EV86)L92P@)#0T
M+CD@;6EL;&EO;BP@<F5F;&5C=&EN9R!N;W)M86P@<V5A<V]N86P@<&%T=&5R
M;G,N("E4:@T*,"`M,BXS(%1$#0HH3D]25$@@04U%4DE#04X@25)/3B!/4D4I
M5&H-"D54#0HR-2XV-2`W,C@N-#D@;0T*,3DS+C0Q(#<R."XT.2!L#0I3#0I"
M5`T*,3(@,"`P(#$R(#(U+C8U(#<P,BXP.2!4;0T**"`@("`@(%!R;V1U8W1I
M;VX@870@=&AE($-O;7!A;GE<,C(R<R!M86YA9V5D(&UI;F5S(&EN('1H92!F
M:7)S="!T:')E92!M;VYT:',@;V8@,C`P,"!W87,@.2XX(&UI;&QI;VX@=&]N
M<RP@=7`@9G)O;2`I5&H-"C`@+3$N,3(@5$0-"B@Y+C8@;6EL;&EO;B!T;VYS
M(&EN(#$Y.3DN(%1H92!#;VUP86YY7#(R,G,@<VAA<F4@;V8@<')O9'5C=&EO
M;B!W87,@,BXX(&UI;&QI;VX@=&]N<R!T:')O=6=H('1H92!F:7)S="!T:')E
M92!M;VYT:',@;V8@*51J#0I4*@T**#(P,#`@86YD(#$Y.3DN(%=H:6QE('!R
M;V1U8W1I;VX@<&QA;G,@87)E('-U8FIE8W0@=&\@8VAA;F=E(&%S('1H92!Y
M96%R('!R;V=R97-S97,L('1H92!#;VUP86YY7#(R,G,@;6%N86=E9"!M:6YE
M<R`I5&H-"E0J#0HH87)E('-C:&5D=6QE9"!T;R!P<F]D=6-E(&$@<F5C;W)D
M(#0R+C`@;6EL;&EO;B!T;VYS(%PH0V]M<&%N>2!S:&%R92`Q,2XX(&UI;&QI
M;VX@=&]N<UPI(&EN(#(P,#`@87,@8V]M<&%R960@=&\@*51J#0I4*@T**#,V
M+C(@;6EL;&EO;B!T;VYS(&EN(#$Y.3DN("E4:@T*,"`M,BXS(%1$#0HH("`@
M("`@4&5L;&5T('-A;&5S(&EN('1H92!F:7)S="!T:')E92!M;VYT:',@=V5R
M92@N5R!M:6QL:6]N('1O;G,@8V]M<&%R960@=&\@+C,@;6EL;&EO;B!T;VYS
M(&EN(#$Y.3DL(&QA<F=E;'D@9'5E('1O(')A:6P@*51J#0HP("TQ+C$R(%1$
M#0HH<VAI<&UE;G1S(&EN(#(P,#`N(%1H97)E('=E<F4@;F\@<F%I;"!S:&EP
M;65N=',@:6X@=&AE(&9I<G-T('%U87)T97(@;V8@,3DY.2X@27)O;B!O<F4@
M<&5L;&5T('-A;&5S(&9O<B!T:&4@9G5L;"!Y96%R("E4:@T*5"H-"BAA<F4@
M<')O:F5C=&5D('1O(&5X8V5E9"`Q,2!M:6QL:6]N('1O;G,@7"@X+CD@;6EL
M;&EO;B!T;VYS('=E<F4@<V]L9"!I;+
```

```
M('1H92!C87!A8FEL:71Y('1O('!R;V1U8V4@<VEG;FEF:6-A;G0@<75A;G1I
M=&EE<R!O9B!H:6=H;'D@;65T86QI>F5D(&1I<F5C="!R961U8V5D(&ER;VX@
M7"A<,C(S1%))7#(R-%PI('1H870@*51J#0I4*@T**&UE970@=&%R9V5T960@
M<75A;&ET>2!S<&5C:69I8V%T:6]N<RP@8G5T(&UE8VAA;FEC86P@86YD(&UA
M=&5R:6%L(&AA;F1L:6YG('!R;V)L96US(&AA=F4@<')E8VQU9&5D('!R;V1U
M8W1I;VX@;V8@*51J#0I4*@T**&-O;6UE<F-I86P@9W)A9&4@8G)I<75E='1E
M<RX@0T%,(&ES(&5V86QU871I;F<@82!T96UP;W)A<GD@<W5S<&5N<VEO;B!O
M9B!S=&%R="UU<"!A8W1I=FET:65S(&EN(&]R9&5R('1O(&UA:V4@*51J#0I4
M*@T**&UO9&EF:6-A=&EO;G,@86YD(&5N:&%N8V5M96YT<R!M86EN;'D@=&\@
M:6UP<F]V92!M871E<FEA;"!F;&]W('1H<F]U9V@@=&AE(&1I<V-H87)G92!S
M>7-T96T@=&\@;V)T86EN(&-O;G-I<W1E;G0@*51J#0I4*@T**&9E960@;V8@
M:&]T($1222!T;R!T:&4@8G)I<75E='1I;F<@;6%C:&EN97,N($EF('1H92!M
M;V1I9FEC871I;VX@=V]R:R!I<R!U;F1E<G1A:V5N+"!I="!W;W5L9"!R97%U
M:7)E(&-A<&ET86P@*51J#0I4*@T**&5X<&5N9&ET=7)E<R!E<W1I;6%T960@
M=&\@8F4@86)O=70@)#$P(&UI;&QI;VXN(%1H92!#;VUP86YY7#(R,G,@<VAA
M<F4@;V8@=&AE(&5S=&EM871E9"!E>'!E;F1I='5R97,@=V]U;&0@8F4@86)O
M=70@*51J#0I4*@T**"0U(&UI;&QI;VXN(%1H92!L;VYG+71E<FT@<')O<W!E
M8W1S(&9O<B!F97)R;W5S(&UE=&%L;&EC<R!P<F]D=6-T<RP@:6YC;'5D:6YG
M($-)4D-!3%PR,S$@8G)I<75E='1E<RP@8V]N=&EN=64@=&\@8F4@*51J#0I4
M*@T**&9A=F]R86)L92!A;F0@=&AE($-O;7!A;GD@:7,@8V]M;6ET=&5D('1O
M('1H92!C;VUM97)C:6%L('-U8V-E<W,@;V8@0T%,+B`I5&H-"C`@+3(N,R!4
M1`T**%-44D%414=)0R!)3E9%4U1-14Y44RE4:@T*150-"C(U+C8U(#<V.2XU
M,R!M#0HQ-S@N-S<@-S8Y+C4S(&P-"E,-"D)4#0HQ,B`P(#`@,3(@,C4N-C4@
M-S0S+C$S(%1M#0HH("`@("`@5&AE($-O;7!A;GD@:7,@<V5E:VEN9R!A9&1I
M=&EO;F%L(&EN=F5S=&UE;G0@;W!P;W)T=6YI=&EE<RP@9&]M97-T:6-A;&QY
M(&%N9"!I;G1E<FYA=&EO;F%L;'DL('1O(&)R;V%D96X@:71S("E4:@T*,"`M
M,2XQ,B!41`T**'-C;W!E(&%S(&$@<W5P<&QI97(@;V8@:7)O;B!U;FET<R!T
M;R!T:&4@<W1E96P@:6YD=7-T<GDL(&EN8VQU9&EN9R!I;G9E<W1M96YT<R!I
M;B!I<F]N(&]R92!M:6YE<R!O<B!F97)R;W5S(&UE=&%L;&EC<R`I5&H-"E0J
M#0HH9F%C:6QI=&EE<RX@26X@=&AE(&YO<FUA;"!C;W5R<V4@;V8@8G5S:6YE
M<W,L('1H92!#;VUP86YY(&5X86UI;F5S(&]P<&]R='5N:71I97,@=&\@:6YC
M<F5A<V4@<')O9FET86)I;&ET>2!A;F0@*51J#0I4*@T**'-T<F5N9W1H96X@
M:71S(&)U<VEN97-S('!O<VET:6]N(&)Y(&5V86QU871I;F<@=F%R:6]U<R!I
M;G9E<W1M96YT(&]P<&]R='5N:71I97,@8V]N<VES=&5N="!W:71H(&ET<R!B
M=7-I;F5S<R!S=')A=&5G>2X@*51J#0I4*@T**$EN('1H92!E=F5N="!O9B!A
M;GD@9G5T=7)E(&%C<75I<VET:6]N<R!O<B!J;VEN="!V96YT=7)E(&]P<&]R
M='5N:71I97,L('1H92!#;VUP86YY(&UA>2!C;VYS:61E<B!U<VEN9R!A=F%I
M;&%B;&4@*51J#0I4*@T**&QI<75I9&ET>2P@:6YC=7)R:6YG(&%D9&ET:6]N
M86P@:6YD96)T961N97-S+"!P<F]J96-T(&9I;F%N8VEN9RP@;W(@;W1H97(@
M<V]U<F-E<R!O9B!F=6YD:6YG('1O(&UA:V4@:6YV97-T;65N=',N("E4:@T*
M,"`M,BXS(%1$#0HH0T%0251!3$E:051)3TXI5&H-"D54#0HR-2XV-2`V-#<N
M,3,@;0T*,3(U+C0Y(#8T-RXQ,R!L#0I3#0I"5`T*,3(@,"`P(#$R(#(U+C8U
M(#8R,"XW,R!4;0T**`@("`@($QO;F<M=&5R;2!D96)T(&]F('1H92!#;VUP
M86YY(&-O;G-I<W1S(&]F("0W,"XP(&UI;&QI;VX@;V8@<V5N:6]R('5N<V5C
M=7)E9"!N;W1E<RP@=VAI8V@@8F5A<B!A(&9I>&5D(&EN=&5R97-T("E4:@T*
M,"`M,2XQ,B!41`T**')A=&4@;V8@-RXP('!E<F-E;G0@86YD(&%R92!S8VAE
M9'5L960@=&\@8F4@<F5P86ED(&]N($1E8V5M8F5R(#$U+"`R,#`U+B!);B!A
M9&1I=&EO;B!T;R!T:&4@<V5N:6]R('5N<V5C=7)E9"!N;W1E<RP@*51J#0I4
M*@T**'1H92!#;VUP86YY(&AA<R!A("0Q,#`@;6EL;&EO;B!R979O;'9I;F<@
M8W)E9&ET(&%G<F5E;65N="X@3F\@8F]R<F]W:6YG<R!A<F4@;W5T<W1A;F1I
M;F<@=6YD97(@=&AI<R!A9W)E96UE;G0L("E4:@T*5"H-"BAW:&EC:"!E>'!I
M<F5S(&]N($UA>2`S,2P@,C`P,RX@5&AE($-O;7!A;GD@=V%S(&EN(&-O;7!L
M:6%N8V4@=VET:"!A;&P@9FEN86YC:6%L(&-O=F5N86YT<R!A;F0@<F5S=')I
M8W1I;VYS(&]F("E4:@T*5"H-"BAT:&4@86=R965M96YT<RX@*51J#0HP("TR
M+C,@5$0-"B@@("`@("!4:&4@9F%I<B!V86QU92!O9B!T:&4@0V]M<&%N>5PR
M,C)S(&QO;F<M=&5R;2!D96)T(%PH=VAI8V@@:&%D(&$@8V%R<GEI;F<@=F%L
M=64@;V8@)#<P+C`@;6EL;&EO;EPI(&%T($UA<F-H(#,Q+"`I5&H-"C`@+3$N
M,3(@5$0-"B@R,#`P+"!W87,@97-T:6UA=&5D(&%T("0V-2XP(&UI;&QI;VX@
M8F%S960@;VX@82!D:7-C;W5N=&5D(&-A<V@@9FQO=R!A;F%L>7-I<R!A;F0@
M97-T:6UA=&5S(&]F(&-U<G)E;G0@8F]R<F]W:6YG("E4:@T*5"H-"BAR871E
M<RX@*51J#0HR,RXQ,B`M,BXS(%1$#0HH.2`I5&H-"D54#0IE;F1S=')E86T-
M"F5N9&]B:@T*,S4@,"!O8FH-"CP\#0HO4')O8U-E="!;+U!$1B`O5&5X="!=
M#0HO1F]N="`\/`T*+T8R(#0@,"!2#0HO1C0@-B`P(%(-"CX^#0HO17AT1U-T
M871E(#P\#0HO1U,Q(#<@,"!2#0H^/@T*/CX-"F5N9&]B:@T*,S<@,"!O8FH-
M"CP\#0HO3&5N9W1H(#,T,C<-"CX^#0IS=')E86T-"D)4#0HO1C(@,2!49@T*
M,3(@,"`P(#$R(#(U+C8U(#DV,2XP-2!4;0T*,"!G#0HO1U,Q(&=S#0HP(%1C
M#0HP(%1W#0HH("`@("`@("`@("`@("`@*51J#0HP("TR+C,@5$0-"B@@
M("`@("!&;VQL;W=I;F<@:7,@82!S=6UM87)Y(&]F(&-O;6UO;B!S:&%R97,@
M;W5T<W1A;F1I;F<Z("E4:@T*."XQ."`M,2XQ,B!41`T*,2XT,R!48PT*6R@@
M*2TU-S@P*"`I,3(R,"@@("DM,C$R,"@@("DQ,C(P*"`@*2TR,3(P*"`I+3(P
M*"`I,3(P,"@@*2TR,"@@*2TR,3(P*"`I751*#0HO1C,@,2!49@T*,3`N,#<Y
M(#`@,"`Q,"XP-SD@,C4Q+C<S(#DP-RXU,R!4;0T*,"!48PT*6R@R,#`P*2TW
M,#<R+C0H,3DY.2DM-S$T,RXY*#$Y.3@I751*#0I%5`T*,"XU($<-"C`@2B`P
M(&H@,"XR-"!W(#$P($T@6UTP(&0-"C$@:2`-"C,P-"XU,R`Y,#,N,C$@;0T*
M,C$X+C@U(#DP,RXR,2!L#0HR,3@N.#4@.3`S+C(Q(&T-"C(Q."XX-2`Y,#(N
M-S,@;`T*4PT*,"!'#0HR,3@N.#4@.3`R+C<S(&T-"C,P-"XU,R`Y,#(N-S,@
M;`T*,S`T+C4S(#DP,BXW,R!M#0HS,#0N-3,@.3`S+C(Q(&P-"E,-"C`N-2!'
M#0HS.38N,C$@.3`S+C(Q(&T-"C,Q,"XR.2`Y,#,N,C$@;`T*,S$P+C(Y(#DP
M,RXR,2!M#0HS,3`N,CD@.3`R+C<S(&P-"E,-"C`@1PT*,S$P+C(Y(#DP,BXW
M,R!M#0HS.38N,C$@.3`R+C<S(&P-"C,Y-BXR,2`Y,#(N-S,@;0T*,SDV+C(Q
M(#DP,RXR,2!L#0I3#0HP+C4@1PT*-#@X+C,W(#DP,RXR,2!M#0HT,#(N,C$@
M.3`S+C(Q(&P-"C0P,BXR,2`Y,#,N,C$@;0T*-#`R+C(Q(#DP,BXW,R!L#0I3
M#0HP($<-"C0P,BXR,2`Y,#(N-S,@;0T*-#@X+C,W(#DP,BXW,R!L#0HT.#@N
M,S<@.3`R+C<S(&T-"C0X."XS-R`Y,#,N,C$@;`T*4PT*0E0-"B]&,B`Q(%1F
M#0HQ,"XP-SD@,"`P(#$P+C`W.2`Q,C,N.#$@.#DQ+C8Y(%1M#0I;*$UA<F-H
```

```
M,#`@7#`P,$1<,#`P:5PP,#!S7#`P,'1<,#`P:5PP,#!L7#`P,&Q<,#`P95PP
M,#!R7#`P,"!<,#`P,UPP,#`N7#`P,#!<,#`P,BD-"CX^#0IE;F1O8FH-"GAR
M968-"C`@-30-"C`P,#`P,#`P,#`@-C4U,S4@9@T*,#`P,#`U.3,R."`P,#`P
M,"!N#0HP,#`P,#`P,#$W(#`P,#`P(&X-"C`P,#`P,#$S,C<@,#`P,#`@;@T*
M,#`P,#`U-S<V,B`P,#`P,"!N#0HP,#`P,#4W.#4R(#`P,#`P(&X-"C`P,#`P
M-3<Y-#$@,#`P,#`@;@T*,#`P,#`U-S8X,R`P,#`P,"!N#0HP,#`P,#8P-C`R
M(#`P,#`P(&X-"C`P,#`P-3DT,38@,#`P,#`@;@T*,#`P,#`P,30U-"`P,#`P
M,"!N#0HP,#`P,#`T,#DP(#`P,#`P(&X-"C`P,#`P-3DU,#8@,#`P,#`@;@T*
M,#`P,#`P-#(Q."`P,#`P,"!N#0HP,#`P,#`Y,S$S(#`P,#`P(&X-"C`P,#`P
M-3DU.3<@,#`P,#`@;@T*,#`P,#`P.30T,2`P,#`P,"!N#0HP,#`P,#$V,C<R
M(#`P,#`P(&X-"C`P,#`P-3DV.#@@,#`P,#`@;@T*,#`P,#`Q-C0P,"`P,#`P
M,"!N#0HP,#`P,#(Q.#`U(#`P,#`P(&X-"C`P,#`P-3DW-SD@,#`P,#`@;@T*
M,#`P,#`R,3DR,B`P,#`P,"!N#0HP,#`P,#(U-C$Q(#`P,#`P(&X-"C`P,#`P
M-3DX-S`@,#`P,#`@;@T*,#`P,#`R-3<R."`P,#`P,"!N#0HP,#`P,#,U.#,S
M(#`P,#`P(&X-"C`P,#`P-3DY-C$@,#`P,#`@;@T*,#`P,#`S-3DV,2`P,#`P
M,"!N#0HP,#`P,#0Q-#DX(#`P,#`P(&X-"C`P,#`P-C`P-3(@,#`P,#`@;@T*
M,#`P,#`T,38R-B`P,#`P,"!N#0HP,#`P,#0U,C8W(#`P,#`P(&X-"C`P,#`P
M-C`Q-#,@,#`P,#`@;@T*,#`P,#`T-3,X-"`P,#`P,"!N#0HP,#`P,#0X-38T
M(#`P,#`P(&X-"C`P,#`P-C`R,S0@,#`P,#`@;@T*,#`P,#`T.#8X,2`P,#`P
M,"!N#0HP,#`P,#4R,38W(#`P,#`P(&X-"C`P,#`P-C`X-#@@,#`P,#`@;@T*
M,#`P,#`V,#<T-2`P,#`P,"!N#0HP,#`P,#8P,S(V(#`P,#`P(&X-"C`P,#`P
M-3(R.34@,#`P,#`@;@T*,#`P,#`U,SDR."`P,#`P,"!N#0HP,#`P,#8P-#$X
M(#`P,#`P(&X-"C`P,#`P-30P-#4@,#`P,#`@;@T*,#`P,#`U-3@V,2`P,#`P
M,"!N#0HP,#`P,#8P-3$P(#`P,#`P(&X-"C`P,#`P-34Y-S@@,#`P,#`@;@T*
M,#`P,#`U-S0R,B`P,#`P,"!N#0HP,#`P,#4W-34P(#`P,#`P(&X-"C`P,#`P
M-3@P-#D@,#`P,#`@;@T*,#`P,#`V,#DT."`P,#`P,"!N#0HP,#`P,#8Q,#`U
M(#`P,#`P(&X-"G1R86EL97(-"CP\#0HO4VEZ92`U-`T*+U)O;W0@-3(@,"!2
M#0HO26YF;R`U,R`P(%(-"B])1"!;/&$U9#4P9#DY83`X.35A,#9A,3`R,6)F
M93DP-3@X.#-B/CQA-60U,&0Y.6$P.#DU83`V83$P,C%B9F4Y,#4X.#@S8CY=
?#0H^/@T*<W1A<G1X<F5F#0HV,3$Y.`T*)25%3T8-"@``
`
end
```

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 THIS SCHEDULE CONTAINS SUMMARY FINANCIAL INFORMATION EXTRACTED FROM STATEMENTS
OF CONSOLIDTED INCOME, CONSOLIDATED FINANCIAL POSITION AND COMPUTATION OF
EARNINGS PER SHARE AND IS QUALIFIED IN ITS ENTIRETY BY REFERENCE TO SUCH
FINANCIAL STATEMENTS
</LEGEND>
<CIK> 0000764065
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<MULTIPLIER> 1,000,000

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<EPS-DILUTED>		(.32)

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(In Millions Except Per Share Amounts)	Ended March 31, 2000	1999
<S>	<C>	<C>
REVENUES		
Product sales and services	$ 23.8	$ 13.6
Royalties Ďă---es		

DECREASE IN CASH AND CASH EQUIVALENTS	$ (32.3)	$ (63.4)

</TABLE>

CLEVELAND-CLIFFS INC

STATEMENT OF CONSOLIDATED FINANCIAL POSITION

<TABLE>
<CAPTION>

	(In Millions)		
	Mar. 31 2000	Dec. 31 1999	Mar. 31 1999
<S>	<C>	<C>	<C>
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	$ 35.3	$ 67.6	$ 66.9
Accounts receivable - net	37.7	82.6	21.3
Inventories	117.7	52.6	141.6
Other	16.4	14.3	12.5
TOTAL CURRENT ASSETS	207.1	217.1	242.3
PROPERTIES - NET	151.6	153.9	153.4
INVESTMENTS IN ASSOCIATED COMPANIES	230.0	233.4	235.3
OTHER ASSETS	74.6	75.3	76.5
TOTAL ASSETS	$ 663.3	$ 679.7	$ 707.5
LIABILITIES AND SHAREHOLDERS' EQUITY			
CURRENT LIABILITIES	$ 65.6	$ 73.7	$ 70.7
LONG-TERM DEBT	70.0	70.0	70.0
POSTEMPLOYMENT BENEFIT LIABILITIES	67.5	68.1	68.2
OTHER LIABILITIES	60.5	60.6	63.4
SHAREHOLDERS' EQUITY	399.7	407.3	435.2
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	$ 663.3	$ 679.7	$ 707.5

</TABLE>

- ---

UNAUDITED FINANCIAL STATEMENTS

In management's opinion, the unaudited financial statements present fairly the company's financial position and results. All supplementary information required by generally accepted accounting principles for complete financial statements has not been included. For further information, please refer to the Company's latest Annual Report.

begin 666 DOC.PDF
M)5!$1BTQ+C(-"B7BX_3#0HR(#`@;V)J#0H\/`T*+TQE;F=T:"`Q,C4R#0H^
M/@T*<W1R96%M#0I"5`T*+T8R(#$@5&8-"CQJĐQH\`T*+:

M"C`@5'<-"BA.3R`@("`I5&H-"D54#0HS.3,N,S,@-3(T+C<S(&T-"C0P,RXX
M.2`U,C0N-S,@;`T*4PT*0E0-"B]&-"`Q(%1F#0HQ,B`P(#`@,3(@,C4N-C4@
M-#DX+C`Y(%1M#0HH07,@;V8@07!R:6P@,3(L(#(P,#`L('1H97)E('=E<F4@
M,3`L-S$T+#<Y-B!#;VUM;VX@4VAA<F5S(%PH<&%R('9A;'5E("0Q+C`P('!E
M<B!S:&%R95PI(&]U='-T86YD:6YG+B`I5&H-"C`@+3(N,R!41`T**#T]/3T]
M/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]
M/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/2E4:@T*,C,N,3(@
M+3(N,R!41`T**#$@*51J#0I%5`T*96YD<W1R96%M#0IE;F1O8FH-"C$Q(#`@
M;V)J#0H\/`T*+U!R;V-3970@6R]01$8@+U1E>'0@70T*+T9O;G0@/#P-"B]&
M,B`T(#`@4@T*+T8S(#4@,"!2#0HO1C0@-B`P(%(-"CX^#0HO17AT1U-T871E
M(#P\#0HO1U,Q(#<@,"!2#0H^/@T*/CX-"F5N9&]B:@T*,3,@,"!O8FH-"CP\
M#0HO3&5N9W1H(#4P,S8-"CX^#0IS=')E86T-"D)4#0HO1C(@,2!49@T*,3(@
M,"`P(#$R(#(U+C8U(#DV,2XP-2!4;0T*,"!G#0HO1U,Q(&=S#0HP(%1C#0HP
M(%1W#0HH("`@("`@("`@("`@("`@("`@*51J#0HO1C0@,2!49@T*,30N-R`M
M#0BX+(@M$I#0HB7$@2,5HP)(%PR,C<@1DE.04Y#24%,($E.1D]234%424].("E4
M7@T*#0HO1<N@@@@(R,R]41`T**$-,159%3$%.1"U#3$E&1E,@24Y#($%.1"!#
M3TY33TQ)1$%4140@4U5"4TE$24%22453*51J#0HT+C<@+3(N,R!41`T**%-4
M#0H%3D45.5"!/1B!#3TY33TQ)1$%4140@24Y#3TU%("E4:@T*+3<N-C@@+3$N
M,3(@5$0-"C$N,#<@5&,-"ELH("DR,"@@("DM,C$T,#`H("``I.3`P*"`I+3$P
M,#`H("DX-C#,#`H(!0P*"`I+3$P,#`H("EP*FHD

M751*#0HM,S,N,C0Q,R`M,2XR,30T(%1$#0I;*$]T:&5R*2TS,30V-"XU*#$V
M+C0vĎş

M=&EE<RDM,3,S.#,N-"A<*#(R+C@&

```
M,"XP-SD@-S$N,#$@-C(S+C$S(%1M#0I;*%1O=&%L(&]P97)A=&EN9R!R979E
M;G5E<RDM,30R,C<N."@S,RXP*2TW-S(W+C(H,S,N,"DM-S4X-"XS*#,S+C`I
M751*#0I%5`T*,"XU(&<-"C,P.2XU-R`V,3DN,CD@,C(N-38@+3(N.#@@<F4-
M"F8-"C,U,RXR-2`V,3DN,CD@,3<N-3(@+3(N.#@@<F4-"F8-"C0P-2XP.2`V
M,3DN,CD@,C(N-38@+3(N.#@@<F4-"F8-"C0U,BXS-R`V,3DN,CD@,3<N-3(@
M+3(N.#@@<F4-"F8-"C0Y.2XQ-R`V,3DN,CD@,C(N-38@+3(N.#@@<F4-"F8-
M"D)4#0HO1C0@,2!49@T*,3(@,"`P(#$R(#8W+C8U(#8P,RXV.2!4;0T*,"!G
M#0HH("E4:@T*+T8R(#$@5&8-"C$P+C`W.2`P(#`@,3`N,#<Y(#8W+C8U(#4Y
M,2XY,R!4;0T*6RA);F-O;64@7"AL;W-S7"D@8F5F;W)E('1A>&5S*2TQ-#0R
M,RXS*#,N,"DM,C(U,"XT*%PH,RXW*2TQ,BXU*%PI*2TT,C$U+C$H7"@N-RDM
M,3(N-"A<*2DM,C(V,BXU*%PH-"XP*2TQ,BXU*%PI*2TS,C$U*%PH-"XW*2TQ
M,BXU*%PI*5U42@T*5"H-"ELH17%U:71Y(&QO<W,J*2TR,S4S,"XQ*%PH,RXR
M*2TQ,BXU*%PI*2TS-S$U*%PH,RXR*2TQ,BXU*%PI*2TW-#`U+C@H7"@S+C(I
M+3$R+C4H7"DI751*#0HO1C0@,2!49@T*,3(@,"`P(#$R(#8W+C8U(#4V-BXW
M,R!4;0T**"`I5&H-"B]&,B`Q(%1F#0HQ,"XP-SD@,"`P(#$P+C`W.2`V-RXV
M-2`U-30N,#$@5&T-"ELH26YV97-T;65N=',@:6X@87-S;V-I871E9"!C;VUP
M86YI97,I+3DR-34N-B@Q-#4N,"DM,C`X,RXY*#@U+C`I+3,S.3,N-2@R,S`N
M,"DM-S`X-"XT*#(S,"XP*5U42@T*5"H-"ELH3W1H97(@:61E;G1I9FEA8FQE
M(&%S<V5T<RDM,30S,S@N,2@T,#@N,2DM,C4X-"@Q+C@I+3,S.3,N-"@T,#DN
M.2DM,C0T,2XQ*#(S+C0I+3(X.3,N-"@T,S,N,RE=5$H-"D54#0HP+C4@1PT*
M,S,R+C$S(#4S-RXY,R!M#0HS,#DN-3<@-3,W+CDS(&P-"C,P.2XU-R`U,S<N
M.3,@;0T*,S`Y+C4W(#4S-RXT-2!L#0I3#0HP($<-"C,P.2XU-R`U,S<N-#4@
M;0T*,S,R+C$S(#4S-RXT-2!L#0HS,S(N,3,@-3,W+C0U(&T-"C,S,BXQ,R`U
M,S<N.3,@;`T*4PT*,"XU($<-"C,W,"XW-R`U,S<N.3,@;0T*,S4S+C(U(#4S
M-RXY,R!L#0HS-3,N,C4@-3,W+CDS(&T-"C,U,RXR-2`U,S<N-#4@;`T*4PT*
M,"!'#0HS-3,N,C4@-3,W+C0U(&T-"C,W,"XW-R`U,S<N-#4@;`T*,S<P+C<W
M(#4S-RXT-2!M#0HS-S`N-S<@-3,W+CDS(&P-"E,-"C`N-2!'#0HT,C<N-C4@
M-3,W+CDS(&T-"C0P-2XP.2`U,S<N.3,@;`T*-#`U+C`Y(#4S-RXY,R!M#0HT
M,#4N,#D@-3,W+C0U(&P-"E,-"C`@1PT*-#`U+C`Y(#4S-RXT-2!M#0HT,C<N
M-C4@-3,W+C0U(&P-"C0R-RXV-2`U,S<N-#4@;0T*-#(W+C8U(#4S-RXY,R!L
M#0I3#0HP+C4@1PT*-#8Y+C@Y(#4S-RXY,R!M#0HT-3(N,S<@-3,W+CDS(&P-
M"C0U,BXS-R`U,S<N.3,@;0T*-#4R+C,W(#4S-RXT-2!L#0I3#0HP($<-"C0U
M,BXS-R`U,S<N-#4@;0T*-#8Y+C@Y(#4S-RXT-2!L#0HT-CDN.#D@-3,W+C0U
M(&T-"C0V.2XX.2`U,S<N.3,@;`T*4PT*,"XU($<-"C4R,2XW,R`U,S<N.3,@
M;0T*-#DY+C$W(#4S-RXY,R!L#0HT.3DN,3<@-3,W+CDS(&T-"C0Y.2XQ-R`U
M,S<N-#4@;`T*4PT*,"!'#0HT.3DN,3<@-3,W+C0U(&T-"C4R,2XW,R`U,S<N
M-#4@;`T*-3(Q+C<S(#4S-RXT-2!M#0HU,C$N-S,@-3,W+CDS(&P-"E,-"D)4
M#0HQ,"XP-SD@,"`P(#$P+C`W.2`W,2XP,2`U,C8N-#$@5&T-"ELH5&]T86P@
M87-S971S*2TQ.#DW-2XS*#4U,RXQ*2TR,#@S+CDH.#8N."DM,S,Y,RXU*#8S
M.2XY*2TR-#0Q+C$H,C,N-"DM,C@Y,RXT*#8V,RXS*5U42@T*150-"C`N-2!G
M#0HS,#DN-3<@-3(R+C4W(#(R+C4V("TR+C@X(')E#0IF#0HS-3,N,C4@-3(R
M+C4W(#$W+C4R("TR+C@X(')E#0IF#0HT,#4N,#D@-3(R+C4W(#(R+C4V("TR
M+C@X(')E#0IF#0HT-3(N,S<@-3(R+C4W(#$W+C4R("TR+C@X(')E#0IF#0HT
M.3DN,3<@-3(R+C4W(#(R+C4V("TR+C@X(')E#0IF#0I"5`T*+T8T(#$@5&8-
M"C$R(#`@,"`Q,B`V-RXV-2`U,#8N.3<@5&T-"C`@9PT**"`I5&H-"C`@+3$N
M,3(@5$0-"B@@*51J#0HO1C(@,2!49@T*,3`N,#<Y(#`@,"`Q,"XP-SD@-C<N
M-C4@-#@Q+C<W(%1M#0HH36%R8V@@,S$L,3DY.2E4:@T*150-"C8W+C8U(#0X
M,"XX,2!M#0HQ,CDN-3<@-#@P+C@Q(&P-"E,-"D)4#0HQ,"XP-SD@,"`P(#$P
M+C`W.2`V-RXV-2`T-CDN-3,@5&T-"ELH4V%L97,@86YD('-E<G9I8V5S('1O
M(&5X=&5R;F%L(&-U<W1O;65R<RDM-S0R,RXW*"0I+34P,"XQ*#$S+C8I+3$U
M.#,N."@D*2TT-C0S+C,H)"DM-3`P+C$H,3,N-BDM,3DT,"XY*"0I+30Q-#,N
M,R@D*2TU,#`N,2@Q,RXV*5U42@T*,"`M,2XR,30T(%1$#0I;*%)O>6%L=&EE
M<R!A;F0@;6%N86=E;65N="!F965S*2TQ,C,Q,2XU*#DN,BDM.#(R-RXR*#DN
M,BDM.#`X-"XS*#DN,BE=5$H-"D54#0HP+C4@1PT*,S,R+C$S(#0U,RXT-2!M
M#0HS,#DN-3<@-#4S+C0U(&P-"C,P.2XU-R`T-3,N-#4@;0T*,S`Y+C4W(#0U
M,BXY-R!L#0I3#0HP($<-"C,P.2XU-R`T-3(N.3<@;0T*,S,R+C$S(#0U,BXY
M-R!L#0HS,S(N,3,@-#4R+CDW(&T-"C,S,BXQ,R`T-3,N-#4@;`T*4PT*,"XU
M($<-"C,W,"XW-R`T-3,N-#4@;0T*,S4S+C(U(#0U,RXT-2!L#0HS-3,N,C4@
M-#4S+C0U(&T-"C,U,RXR-2`T-3(N.3<@;`T*4PT*,"!'#0HS-3,N,C4@-#4R
M+CDW(&T-"C,W,"XW-R`T-3(N.3<@;`T*,S<P+C<W(#0U,BXY-R!M#0HS-S`N
M-S<@-#4S+C0U(&P-"E,-"C`N-2!'#0HT,C<N-C4@-#4S+C0U(&T-"C0P-2XP
M.2`T-3,N-#4@;`T*-#`U+C`Y(#0U,RXT-2!M#0HT,#4N,#D@-#4R+CDW(&P-
M"E,-"C`@1PT*-#`U+C`Y(#0U,BXY-R!M#0HT,C<N-C4@-#4R+CDW(&P-"C0R
M-RXV-2`T-3(N.3<@;0T*-#(W+C8U(#0U,RXT-2!L#0I3#0HP+C4@1PT*-#8Y
M+C@Y(#0U,RXT-2!M#0HT-3(N,S<@-#4S+C0U(&P-"C0U,BXS-R`T-3,N-#4@
M;0T*-#4R+C,W(#0U,BXY-R!L#0I3#0HP($<-"C0U,BXS-R`T-3(N.3<@;0T*
M-#8Y+C@Y(#0U,BXY-R!L#0HT-CDN.#D@-#4R+CDW(&T-"C0V.2XX.2`T-3,N
M-#4@;`T*4PT*,"XU($<-"C4R,2XW,R`T-3,N-#4@;0T*-#DY+C$W(#0U,RXT
M-2!L#0HT.3DN,3<@-#4S+C0U(&T-"C0Y.2XQ-R`T-3(N.3<@;`T*4PT*,"!'
M#0HT.3DN,3<@-#4R+CDW(&T-"C4R,2XW,R`T-3(N.3<@;`T*-3(Q+C<S(#0U
M,BXY-R!M#0HU,C$N-S,@-#4S+C0U(&P-"E,-"D)4#0HQ,"XP-SD@,"`P(#$P
M+C`W.2`W,2XP,2`T-#$N.3,@5&T-"ELH5&]T86P@;W!E<F%T:6YG(')E=F5N
M=65S*2TQ-#(R-RXX*#(R+C@I+3<W,C<N,B@R,BXX*2TW-3@T+C,H,C(N."E=
M5$H-"D54#0HP+C4@9PT*,S`Y+C4W(#0S."XP.2`R,BXU-B`M,BXX."!R90T*
M9@T*,S4S+C(U(#0S."XP.2`Q-RXU,B`M,BXX."!R90T*9@T*-#`U+C`Y(#0S
M."XP.2`R,BXU-B`M,BXX."!R90T*9@T*-#4R+C,W(#0S."XP.2`Q-RXU,B`M
M,BXX."!R90T*9@T*-#DY+C$W(#0S."XP.2`R,BXU-B`M,BXX."!R90T*9@T*
M0E0-"B]&-"`Q(%1F#0HQ,B`P(#`@,3(@-C<N-C4@-#(R+C0Y(%1M#0HP(&<-
M"B@@*51J#0HO1C(@,2!49@T*,3`N,#<Y(#`@,"`Q,"XP-SD@-C<N-C4@-#$P
M+C<S(%1M#0I;*$EN8V]M92!<*&QO<W-<*2!B969O<F4@=&%X97,I+3$T-#(S
M+C,H.2XP*2TR,C4P+C0H7"@R+C0I+3$R+C4H7"DI+30P-#@N-"@V+C8I+3(V
M,#<N-BA<*#(N.2DM,3(N-2A<*2DM,S4T."XS*#,N-RE=5$H-"C`@+3$N,3$Y
M,B!41`T*6RA%<75I='D@;&]S<RHI+3(S-3,P+C$H7"@Q+C$I+3$R+C4H7"DI
M+3,W,34H7"@Q+C$I+3$R+C4H7"DI+3<T,#4N."A<*#$N,2DM,3(N-2A<*2E=
M5$H-"B]&-"`Q(%1F#0HQ,B`P(#`@,3(@-C<N-C4@,S@V+C0Y(%1M#0HH("E4
```

```
M;&%N="XI5&H-"BTS+C(X("TQ+C$R(%1$#0HH("E4:@T*5"H-"ELH("DM,3$W
M,"A<,C(U*2TQ,3`H("DM,3$U,"A/=&AE<B!E>'!E;G-E('=A<R`D,2XQ(&UI
M;&QI;VX@;&]W97(@:6X@,C`P,"!P<FEN8VEP86QL>2!D=64@=&\@82!C:&%R
M9V4@871T<FEB=71A8FQE('1O(&$@<F5D=6-T:6]N(&]F("E=5$H-"C,N,C@@
M+3$N,3(@5$0-"BAA9&UI;FES=')A=&EV92!S=&%F9B!I;B`Q.3DY+BE4:@T*
M+3,N,C@@+3(N,R!41`T**$-!4T@@1DQ/5R!!3D0@3$E154E$2519*51J#0I%
M5`T*,"!'#0HP($H@,"!J(#`N,C0@=R`Q,"!-(%M=,"!D#0HQ(&D@#0HR-2XV
M-2`X-3`N.#D@;0T*,3@X+C8Q(#@U,"XX.2!L#0I3#0I"5`T*,3(@,"`P(#$R
M(#(U+C8U(#@R-"XT.2!4;0T**"`@("`@($%T($UA<F-H(#,Q+"`R,#`P+"!T
M:&4@0V]M<&%N>2!H860@8V%S:"!A;F0@8V%S:"!E<75I=F%L96YT<R!O9B`D
M,S4N,R!M:6QL:6]N(&-O;7!A<F5D('1O("0V-BXY(&UI;&QI;VX@870@*51J
M#0HP("TQ+C$R(%1$#0HH=&AE('-A;64@=&EM92!L87-T('EE87(N(%-I;F-E
M($1E8V5M8F5R(#,Q+"`Q.3DY+"!C87-H(&%N9"!C87-H(&5Q=6EV86QE;G1S
M(&1E8W)E87-E9"`D,S(N,R!M:6QL:6]N+"!P<FEM87)I;'D@9'5E("E4:@T*
M5"H-"BAT;R!I;F-R96%S960@;W!E<F%T:6YG(&%S<V5T<R!A;F0@;&EA8FEL
M:71I97,L("0R-RXY(&UI;&QI;VXL(&-A<&ET86P@86YD('!R;VIE8W0@97AP
M96YD:71U<F5S+"`D-2XU(&UI;&QI;VXL(&%N9"`I5&H-"E0J#0HH9&EV:61E
M;F1S+"`D-"XP(&UI;&QI;VXL('!A<G1I86QL>2!O9F9S970@8GD@8V%S:"!F
M;&]W(&9R;VT@;W!E<F%T:6]N<RP@)#4N,2!M:6QL:6]N+B!4:&4@)#(W+CD@
M;6EL;&EO;B!I;F-R96%S92!I;B`I5&H-"E0J#0HH;W!E<F%T:6YG(&%S<V5T
M<R!A;F0@;&EA8FEL:71I97,@=V%S('!R:6UA<FEL>2!D=64@=&\@:&EG:&5R
M('!E;&QE="!I;G9E;G1O<GDL("0V-2XX(&UI;&QI;VXL('!A<G1L>2!O9F9S
M970@8GD@;&]W97(@*51J#0I4*@T**&%C8V]U;G0@<F5C96EV86)L92P@)#0T
M+CD@;6EL;&EO;BP@<F5F;&5C=&EN9R!N;W)M86P@<V5A<V]N86P@<&%T=&5R
M;G,N("E4:@T*,"`M,BXS(%1$#0HH3D]25$@@04U%4DE#04X@25)/3B!/4D4I
M5&H-"D54#0HR-2XV-2`W,C@N-#D@;0T*,3DS+C0Q(#<R."XT.2!L#0I3#0I"
M5`T*,3(@,"`P(#$R(#(U+C8U(#<P,BXP.2!4;0T**"`@("`@(%!R;V1U8W1I
M;VX@870@=&AE($-O;7!A;GE<,C(R<R!M86YA9V5D(&UI;F5S(&EN('1H92!F
M:7)S="!T:')E92!M;VYT:',@;V8@,C`P,"!W87,@.2XX(&UI;&QI;VX@=&]N
M<RP@=7`@9G)O;2`I5&H-"C`@+3$N,3(@5$0-"B@Y+C8@;6EL;&EO;B!T;VYS
M(&EN(#$Y.3DN(%1H92!#;VUP86YY7#(R,G,@<VAA<F4@;V8@<')O9'5C=&EO
M;B!W87,@,BXX(&UI;&QI;VX@=&]N<R!T:')O=6=H('1H92!F:7)S="!T:')E
M92!M;VYT:',@;V8@*51J#0I4*@T**#(P,#`@86YD(#$Y.3DN(%=H:6QE('!R
M;V1U8W1I;VX@<&QA;G,@87)E('-U8FIE8W0@=&\@8VAA;F=E(&%S('1H92!Y
M96%R('!R;V=R97-S97,L('1H92!#;VUP86YY7#(R,G,@;6%N86=E9"!M:6YE
M<R`I5&H-"E0J#0HH87)E('-C:&5D=6QE9"!T;R!P<F]D=6-E(&$@<F5C;W)D
M(#0R+C`@;6EL;&EO;B!T;VYS(%PH0V]M<&%N>2!S:&%R92`Q,2XX(&UI;&QI
M;VX@=&]N<UPI(&EN(#(P,#`@87,@8V]M<&%R960@=&\@*51J#0I4*@T**#,V
M+C(@;6EL;&EO;B!T;VYS(&EN(#$Y.3DN("E4:@T*,"`M,BXS(%1$#0HH("`@
M("`@4&5L;&5T('-A;&5S(&EN('1H92!F:7)S="!T:')E92!M;VYT:',@=V5R
M92@N5R!M:6QL:6]N('1O;G,@8V]M<&%R960@=&\@+C,@;6EL;&EO;B!T;VYS
M(&EN(#$Y.3DL(&QA<F=E;'D@9'5E('1O(')A:6P@*51J#0HP("TQ+C$R(%1$
M#0HH<VAI<&UE;G1S(&EN(#(P,#`N(%1H97)E('=E<F4@;F\@<F%I;"!S:&EP
M;65N=',@:6X@=&AE(&9I<G-T('%U87)T97(@;V8@,3DY.2X@27)O;B!O<F4@
M<&5L;&5T('-A;&5S(&9O<B!T:&4@9G5L;"!Y96%R("E4:@T*5"H-"BAA<F4@
M<')O:F5C=&5D('1O(&5X8V5E9"`Q,2!M:6QL:6]N('1O;G,@7"@X+CD@;6EL
M;&EO;B!T;VYS('=E<F4@<V]L9"!I;+
```

```
M('1H92!C87!A8FEL:71Y('1O('!R;V1U8V4@<VEG;FEF:6-A;G0@<75A;G1I
M=&EE<R!O9B!H:6=H;'D@;65T86QI>F5D(&1I<F5C="!R961U8V5D(&ER;VX@
M7"A<,C(S1%))7#(R-%PI('1H870@*51J#0I4*@T**&UE970@=&%R9V5T960@
M<75A;&ET>2!S<&5C:69I8V%T:6]N<RP@8G5T(&UE8VAA;FEC86P@86YD(&UA
M=&5R:6%L(&AA;F1L:6YG('!R;V)L96US(&AA=F4@<')E8VQU9&5D('!R;V1U
M8W1I;VX@;V8@*51J#0I4*@T**&-O;6UE<F-I86P@9W)A9&4@8G)I<75E='1E
M<RX@0T%,(&ES(&5V86QU871I;F<@82!T96UP;W)A<GD@<W5S<&5N<VEO;B!O
M9B!S=&%R="UU<"!A8W1I=FET:65S(&EN(&]R9&5R('1O(&UA:V4@*51J#0I4
M*@T**&UO9&EF:6-A=&EO;G,@86YD(&5N:&%N8V5M96YT<R!M86EN;'D@=&\@
M:6UP<F]V92!M871E<FEA;"!F;&]W('1H<F]U9V@@=&AE(&1I<V-H87)G92!S
M>7-T96T@=&\@;V)T86EN(&-O;G-I<W1E;G0@*51J#0I4*@T**&9E960@;V8@
M:&]T($1222!T;R!T:&4@8G)I<75E='1I;F<@;6%C:&EN97,N($EF('1H92!M
M;V1I9FEC871I;VX@=V]R:R!I<R!U;F1E<G1A:V5N+"!I="!W;W5L9"!R97%U
M:7)E(&-A<&ET86P@*51J#0I4*@T**&5X<&5N9&ET=7)E<R!E<W1I;6%T960@
M=&\@8F4@86)O=70@)#$P(&UI;&QI;VXN(%1H92!#;VUP86YY7#(R,G,@<VAA
M<F4@;V8@=&AE(&5S=&EM871E9"!E>'!E;F1I='5R97,@=V]U;&0@8F4@86)O
M=70@*51J#0I4*@T**"0U(&UI;&QI;VXN(%1H92!L;VYG+71E<FT@<')O<W!E
M8W1S(&9O<B!F97)R;W5S(&UE=&%L;&EC<R!P<F]D=6-T<RP@:6YC;'5D:6YG
M($-)4D-!3%PR,S$@8G)I<75E='1E<RP@8V]N=&EN=64@=&\@8F4@*51J#0I4
M*@T**&9A=F]R86)L92!A;F0@=&AE($-O;7!A;GD@:7,@8V]M;6ET=&5D('1O
M('1H92!C;VUM97)C:6%L('-U8V-E<W,@;V8@0T%,+B`I5&H-"C`@+3(N,R!4
M1`T**%-44D%414=)0R!)3E9%4U1-14Y44RE4:@T*150-"C(U+C8U(#<V.2XU
M,R!M#0HQ-S@N-S<@-S8Y+C4S(&P-"E,-"D)4#0HQ,B`P(#`@,3(@,C4N-C4@
M-S0S+C$S(%1M#0HH("`@("`@5&AE($-O;7!A;GD@:7,@<V5E:VEN9R!A9&1I
M=&EO;F%L(&EN=F5S=&UE;G0@;W!P;W)T=6YI=&EE<RP@9&]M97-T:6-A;&QY
M(&%N9"!I;G1E<FYA=&EO;F%L;'DL('1O(&)R;V%D96X@:71S("E4:@T*,"`M
M,2XQ,B!41`T**'-C;W!E(&%S(&$@<W5P<&QI97(@;V8@:7)O;B!U;FET<R!T
M;R!T:&4@<W1E96P@:6YD=7-T<GDL(&EN8VQU9&EN9R!I;G9E<W1M96YT<R!I
M;B!I<F]N(&]R92!M:6YE<R!O<B!F97)R;W5S(&UE=&%L;&EC<R`I5&H-"E0J
M#0HH9F%C:6QI=&EE<RX@26X@=&AE(&YO<FUA;"!C;W5R<V4@;V8@8G5S:6YE
M<W,L('1H92!#;VUP86YY(&5X86UI;F5S(&]P<&]R='5N:71I97,@=&\@:6YC
M<F5A<V4@<')O9FET86)I;&ET>2!A;F0@*51J#0I4*@T**'-T<F5N9W1H96X@
M:71S(&)U<VEN97-S('!O<VET:6]N(&)Y(&5V86QU871I;F<@=F%R:6]U<R!I
M;G9E<W1M96YT(&]P<&]R='5N:71I97,@8V]N<VES=&5N="!W:71H(&ET<R!B
M=7-I;F5S<R!S=')A=&5G>2X@*51J#0I4*@T**$EN('1H92!E=F5N="!O9B!A
M;GD@9G5T=7)E(&%C<75I<VET:6]N<R!O<B!J;VEN="!V96YT=7)E(&]P<&]R
M='5N:71I97,L('1H92!#;VUP86YY(&UA>2!C;VYS:61E<B!U<VEN9R!A=F%I
M;&%B;&4@*51J#0I4*@T**&QI<75I9&ET>2P@:6YC=7)R:6YG(&%D9&ET:6]N
M86P@:6YD96)T961N97-S+"!P<F]J96-T(&9I;F%N8VEN9RP@;W(@;W1H97(@
M<V]U<F-E<R!O9B!F=6YD:6YG('1O(&UA:V4@:6YV97-T;65N=',N("E4:@T*
M,"`M,BXS(%1$#0HH0T%0251!3$E:051)3TXI5&H-"D54#0HR-2XV-2`V-#<N
M,3,@;0T*,3(U+C0Y(#8T-RXQ,R!L#0I3#0I"5`T*,3(@,"`P(#$R(#(U+C8U
M(#8R,"XW,R!4;0T**`@("`@($QO;F<M=&5R;2!D96)T(&]F('1H92!#;VUP
M86YY(&-O;G-I<W1S(&]F("0W,"XP(&UI;&QI;VX@;V8@<V5N:6]R('5N<V5C
M=7)E9"!N;W1E<RP@=VAI8V@@8F5A<B!A(&9I>&5D(&EN=&5R97-T("E4:@T*
M,"`M,2XQ,B!41`T**')A=&4@;V8@-RXP('!E<F-E;G0@86YD(&%R92!S8VAE
M9'5L960@=&\@8F4@<F5P86ED(&]N($1E8V5M8F5R(#$U+"`R,#`U+B!);B!A
M9&1I=&EO;B!T;R!T:&4@<V5N:6]R('5N<V5C=7)E9"!N;W1E<RP@*51J#0I4
M*@T**'1H92!#;VUP86YY(&AA<R!A("0Q,#`@;6EL;&EO;B!R979O;'9I;F<@
M8W)E9&ET(&%G<F5E;65N="X@3F\@8F]R<F]W:6YG<R!A<F4@;W5T<W1A;F1I
M;F<@=6YD97(@=&AI<R!A9W)E96UE;G0L("E4:@T*5"H-"BAW:&EC:"!E>'!I
M<F5S(&]N($UA>2`S,2P@,C`P,RX@5&AE($-O;7!A;GD@=V%S(&EN(&-O;7!L
M:6%N8V4@=VET:"!A;&P@9FEN86YC:6%L(&-O=F5N86YT<R!A;F0@<F5S=')I
M8W1I;VYS(&]F("E4:@T*5"H-"BAT:&4@86=R965M96YT<RX@*51J#0HP("TR
M+C,@5$0-"B@@("`@("!4:&4@9F%I<B!V86QU92!O9B!T:&4@0V]M<&%N>5PR
M,C)S(&QO;F<M=&5R;2!D96)T(%PH=VAI8V@@:&%D(&$@8V%R<GEI;F<@=F%L
M=64@;V8@)#<P+C`@;6EL;&EO;EPI(&%T($UA<F-H(#,Q+"`I5&H-"C`@+3$N
M,3(@5$0-"B@R,#`P+"!W87,@97-T:6UA=&5D(&%T("0V-2XP(&UI;&QI;VX@
M8F%S960@;VX@82!D:7-C;W5N=&5D(&-A<V@@9FQO=R!A;F%L>7-I<R!A;F0@
M97-T:6UA=&5S(&]F(&-U<G)E;G0@8F]R<F]W:6YG("E4:@T*5"H-"BAR871E
M<RX@*51J#0HR,RXQ,B`M,BXS(%1$#0HH.2`I5&H-"D54#0IE;F1S=')E86T-
M"F5N9&]B:@T*,S4@,"!O8FH-"CP\#0HO4')O8U-E="!;+U!$1B`O5&5X="!=
M#0HO1F]N="`\/`T*+T8R(#0@,"!2#0HO1C0@-B`P(%(-"CX^#0HO17AT1U-T
M871E(#P\#0HO1U,Q(#<@,"!2#0H^/@T*/CX-"F5N9&]B:@T*,S<@,"!O8FH-
M"CP\#0HO3&5N9W1H(#,T,C<-"CX^#0IS=')E86T-"D)4#0HO1C(@,2!49@T*
M,3(@,"`P(#$R(#(U+C8U(#DV,2XP-2!4;0T*,"!G#0HO1U,Q(&=S#0HP(%1C
M#0HP(%1W#0HH("`@("`@("`@("`@("`@*51J#0HP("TR+C,@5$0-"B@@
M("`@("!&;VQL;W=I;F<@:7,@82!S=6UM87)Y(&]F(&-O;6UO;B!S:&%R97,@
M;W5T<W1A;F1I;F<Z("E4:@T*."XQ."`M,2XQ,B!41`T*,2XT,R!48PT*6R@@
M*2TU-S@P*"`I,3(R,"@@("DM,C$R,"@@("DQ,C(P*"`@*2TR,3(P*"`I+3(P
M*"`I,3(P,"@@*2TR,"@@*2TR,3(P*"`I751*#0HO1C,@,2!49@T*,3`N,#<Y
M(#`@,"`Q,"XP-SD@,C4Q+C<S(#DP-RXU,R!4;0T*,"!48PT*6R@R,#`P*2TW
M,#<R+C0H,3DY.2DM-S$T,RXY*#$Y.3@I751*#0I%5`T*,"XU($<-"C`@2B`P
M(&H@,"XR-"!W(#$P($T@6UTP(&0-"C$@:2`-"C,P-"XU,R`Y,#,N,C$@;0T*
M,C$X+C@U(#DP,RXR,2!L#0HR,3@N.#4@.3`S+C(Q(&T-"C(Q."XX-2`Y,#(N
M-S,@;`T*4PT*,"!'#0HR,3@N.#4@.3`R+C<S(&T-"C,P-"XU,R`Y,#(N-S,@
M;`T*,S`T+C4S(#DP,BXW,R!M#0HS,#0N-3,@.3`S+C(Q(&P-"E,-"C`N-2!'
M#0HS.38N,C$@.3`S+C(Q(&T-"C,Q,"XR.2`Y,#,N,C$@;`T*,S$P+C(Y(#DP
M,RXR,2!M#0HS,3`N,CD@.3`R+C<S(&P-"E,-"C`@1PT*,S$P+C(Y(#DP,BXW
M,R!M#0HS.38N,C$@.3`R+C<S(&P-"C,Y-BXR,2`Y,#(N-S,@;0T*,SDV+C(Q
M(#DP,RXR,2!L#0I3#0HP+C4@1PT*-#@X+C,W(#DP,RXR,2!M#0HT,#(N,C$@
M.3`S+C(Q(&P-"C0P,BXR,2`Y,#,N,C$@;0T*-#`R+C(Q(#DP,BXW,R!L#0I3
M#0HP($<-"C0P,BXR,2`Y,#(N-S,@;0T*-#@X+C,W(#DP,BXW,R!L#0HT.#@N
M,S<@.3`R+C<S(&T-"C0X."XS-R`Y,#,N,C$@;`T*4PT*0E0-"B]&,B`Q(%1F
M#0HQ,"XP-SD@,"`P(#$P+C`W.2`Q,C,N.#$@.#DQ+C8Y(%1M#0I;*$UA<F-H
```

```
M,#`@7#`P,$1<,#`P:5PP,#!S7#`P,'1<,#`P:5PP,#!L7#`P,&Q<,#`P95PP
M,#!R7#`P,"!<,#`P,UPP,#`N7#`P,#!<,#`P,BD-"CX^#0IE;F1O8FH-"GAR
M968-"C`@-30-"C`P,#`P,#`P,#`@-C4U,S4@9@T*,#`P,#`U.3,R."`P,#`P
M,"!N#0HP,#`P,#`P,#$W(#`P,#`P(&X-"C`P,#`P,#$S,C<@,#`P,#`@;@T*
M,#`P,#`U-S<V,B`P,#`P,"!N#0HP,#`P,#4W.#4R(#`P,#`P(&X-"C`P,#`P
M-3<Y-#$@,#`P,#`@;@T*,#`P,#`U-S8X,R`P,#`P,"!N#0HP,#`P,#8P-C`R
M(#`P,#`P(&X-"C`P,#`P-3DT,38@,#`P,#`@;@T*,#`P,#`P,30U-"`P,#`P
M,"!N#0HP,#`P,#`T,#DP(#`P,#`P(&X-"C`P,#`P-3DU,#8@,#`P,#`@;@T*
M,#`P,#`P-#(Q."`P,#`P,"!N#0HP,#`P,#`Y,S$S(#`P,#`P(&X-"C`P,#`P
M-3DU.3<@,#`P,#`@;@T*,#`P,#`P.30T,2`P,#`P,"!N#0HP,#`P,#$V,C<R
M(#`P,#`P(&X-"C`P,#`P-3DV.#@@,#`P,#`@;@T*,#`P,#`Q-C0P,"`P,#`P
M,"!N#0HP,#`P,#(Q.#`U(#`P,#`P(&X-"C`P,#`P-3DW-SD@,#`P,#`@;@T*
M,#`P,#`R,3DR,B`P,#`P,"!N#0HP,#`P,#(U-C$Q(#`P,#`P(&X-"C`P,#`P
M-3DX-S`@,#`P,#`@;@T*,#`P,#`R-3<R."`P,#`P,"!N#0HP,#`P,#,U.#,S
M(#`P,#`P(&X-"C`P,#`P-3DY-C$@,#`P,#`@;@T*,#`P,#`S-3DV,2`P,#`P
M,"!N#0HP,#`P,#0Q-#DX(#`P,#`P(&X-"C`P,#`P-C`P-3(@,#`P,#`@;@T*
M,#`P,#`T,38R-B`P,#`P,"!N#0HP,#`P,#0U,C8W(#`P,#`P(&X-"C`P,#`P
M-C`Q-#,@,#`P,#`@;@T*,#`P,#`T-3,X-"`P,#`P,"!N#0HP,#`P,#0X-38T
M(#`P,#`P(&X-"C`P,#`P-C`R,S0@,#`P,#`@;@T*,#`P,#`T.#8X,2`P,#`P
M,"!N#0HP,#`P,#4R,38W(#`P,#`P(&X-"C`P,#`P-C`X-#@@,#`P,#`@;@T*
M,#`P,#`V,#<T-2`P,#`P,"!N#0HP,#`P,#8P,S(V(#`P,#`P(&X-"C`P,#`P
M-3(R.34@,#`P,#`@;@T*,#`P,#`U,SDR."`P,#`P,"!N#0HP,#`P,#8P-#$X
M(#`P,#`P(&X-"C`P,#`P-30P-#4@,#`P,#`@;@T*,#`P,#`U-3@V,2`P,#`P
M,"!N#0HP,#`P,#8P-3$P(#`P,#`P(&X-"C`P,#`P-34Y-S@@,#`P,#`@;@T*
M,#`P,#`U-S0R,B`P,#`P,"!N#0HP,#`P,#4W-34P(#`P,#`P(&X-"C`P,#`P
M-3@P-#D@,#`P,#`@;@T*,#`P,#`V,#DT."`P,#`P,"!N#0HP,#`P,#8Q,#`U
M(#`P,#`P(&X-"G1R86EL97(-"CP\#0HO4VEZ92`U-`T*+U)O;W0@-3(@,"!2
M#0HO26YF;R`U,R`P(%(-"B])1"!;/&$U9#4P9#DY83`X.35A,#9A,3`R,6)F
M93DP-3@X.#-B/CQA-60U,&0Y.6$P.#DU83`V83$P,C%B9F4Y,#4X.#@S8CY=
?#0H^/@T*<W1A<G1X<F5F#0HV,3$Y.`T*)25%3T8-"@``
`
end
```