

begin 666 DOC.PDF

M)5!\$1BTQ+C(-"B7BX_3#0HR(#`@;V)J#0H\`T*+TQE;F=T:"`Q,C4R#0H^
M/@T*<W1R96%M#0I"5`T*+T8R(#\$@5&8-"CQJ#WH\`T*+:

M751*#0HM,S,N,C0Q,R`M,2XR,30T(%1\$#0I;*\$]T:&5R*2TS,30V-"XU*#\$V
M+C0v*

M=&EE<RDM, 3, S. #, N- "A< *# (R+C@&

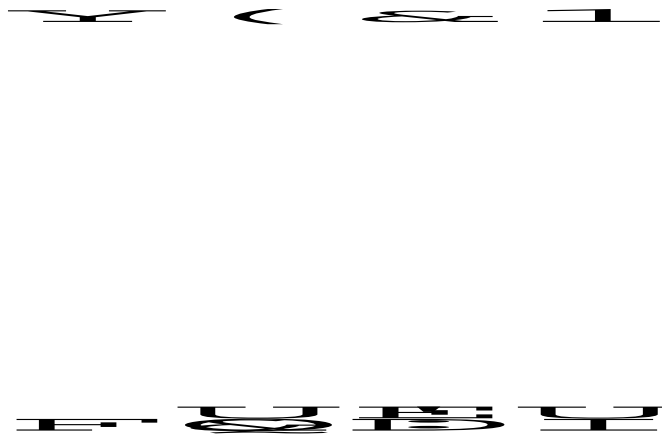
0 343+0L (#w#y#z#k#f#j;#*#t@!@:8#C#D#E#;v#h(C#Q#W,I+3\$S-3DY+C\$H
M)%PH,RXU*2TQ,BXU*%PI*2TT-S\$U+C\$H)#(N-RE=5\$H-"C"@+3\$N,C\$T-"!4
M1`T**\$]T:&5R(\$-O;7!R96AE;G-I=F4@26YC;VUE("TI5&H-"C`N-#(X-B`M
M,2XR,30T(%1\$#0I:*%5N<F5A;&EZ960@3&]S<R!O;B!396-U<FET:65S*2TY
M,#,S+C\$H7"@N,RDM,3(N-"A<*2DM-3,X,2XX*%PH+C(I+3\$R+C0H7"DI751*
M#0I%5`T*,"XU(\$<-"C,W."XV.2`X-#8N.#\$@;0T*,S8R+C@U(#@T-BXX,2!L
M#0HS-C(N.#4@.#0V+C@Q(&T-"C,V,BXX-2`X-#8N,S,@;`T*4PT*,"!`#0HS
M-C(N.#4@.#0V+C,S(&T-"C,W."XV.2`X-#8N,S,@;`T*,S<X+C8Y(#@T-BXS
M,R!M#0HS-S@N-CD@.#0V+C@Q(&P-"E,-"C`N-2!`#0HT-#<N,S,@.#0V+C@Q
M(&T-"COS-"XX-2`X-#8N.#\$@;`T*-#T+C@U(#@T-BXX,2!M#0HT,SON.#4@
M.#0V+C,S(&P-"E,-"C`@1PT*-#T+C@U(#@T-BXS,R!M#0HT-#<N,S,@.#0V
M+C,S(&P-"COT-RXS,R`X-#8N,S,@;0T*-#0W+C,S(#@T-BXX,2!L#0I3#0I
M5`T*,3`N,#<Y(#`@,"`Q,"XP-SD@,34Q+C@Y(#@S-2XR.2!4;0T*6RA#;VUP
M<F5H96YS:79E(\$EN8V]M92!<*\$QO<W-<*2DM.#\$P,"XV*"1<#*,N."DM,3(N
M-2A<*2DM-#<Q-2XQ*`0R+C4I751*#0I%5`T*,"XU(&<-"C,V,BXX-2`X,S\$N
M-#4@,34N.#0@+3(N.#@<F4-"F8-"C0S-"XX-2`X,S\$N-#4@,3(N-#@@+3(N
M.#@<F4-"F8-"D)4#0HO1C0@,2!49@T*,3(@,"`P(#\$R(#(U+C8U(#@P,2XV
M.2!4;0T*,"!G#0HH3D]412!%(%PR,C<@4T5'345.5'!215!/4E1)3D<@*51J
M#0HP("TR+C,@5\$0-"B@@("!"4:&4@0V]M<&%N>2!H87,@='=O(')E<&]R
M=&%B;&4@<V5G;65N=',@;V9F97)I;F<@9&EF9F5R96YT(&ER;VX<')09`5C
M=',@86YD('E<G9I8V5S('10('1H92!S=&5E;"!I;F1U<W1R>2X@*51J#0HP
M("TQ+C\$R(%1\$#0HH27)O;B!/<F4@:7,@=&AE(\$-O;7!A;GE<,C(R<R!D;VUI
M;F\$N="!S96=M96YT+B!4:&4@1F5R<F]U<R!-971A;&QI8W,@<V5G;65N="!C
M;VYS:7-T<R!O9B!T:&4@:&]T(&)R:7%U971T960@:7)O;B`I5&H-"E0J#0HH
M7"A<,C(S2\$)7#(R-#PI('9E;G1U<F4@<')O:F5C="!I;B!4<FEN:61A9"!A
M;F0@5&]B86=O(&%N9"!O=&AE<B!D979E;&]P;65N=&%L(&%C=&EV:71I97,N
M(%PR,C-/=&AE<EPR,C0@:6YC;'5D97,@;F]N+2E4:@T*5"H-"BAR97!O<G1A
M8FQE('E9VUE;G1S+"!A;F0@=6YA;&QO8V%T960@8V]R<&]R871E(&%D;6EN
M:7-T<F\$T:79E(&%N9"!O=&AE<B!I;F-O;64@86YD(&5X<&5N<V4N("E4:@T*
M,RXU("TQ+C\$R(%1\$#0HP+C`Q(%1C#0I;*`I+3(P*`I+3\$X.30P*`@*2TQ
M-C`H("DM,38T,"@@("`I+3DV,"@@*2TQ,C(P*`I+3DV,"@@("DM,3\$P,"@@
M*2TQ-C0P*`I+3\$Q,#`H("`I+3\$V,"@@*2TQ,C(P*`I+3(P*`@*2TQ-C(P
M*`I+3\$V-#`H("E=5\$H-"B]&,R`Q(%1F#0HQ,"XP-SD@,"`P(#\$P+C`W.2`S
M.#<N-#\$@0\$`WB@#D#M#0HP(%1C#0HH7"A);B!-:6QL:6]N<UPI*51J#0I%
M5`T*,"XU(\$<-"C4T-"XR.2`W,#,N-3,@;0T*,S`T+C4S(#<P,RXU,R!L#0HS
M,#0N-3,@-S`S+C4S(&T-"C,P-"XU,R`W,#,N,#4@;`T*4PT*,"!`#0HS,#0N
M-3,@-S`S+C`U(&T-"C4T-"XR.2`W,#,N,#4@;`T*-30T+C(Y(#<P,RXP-2!M
M#0HU-#0N,CD@-S`S+C4S(&P-"E,-"D)4#0HQ,"XP-SD@,"`P(#\$P+C`W.2`S
M,3`N-3,@-CDQ+C(Y(%1M#0I;*\$ER;VXI+3\$U,38N,BA&97)R;W5S*2TQ-C@T
M+C(H4V5G;65N='I+30U,3<N-BA#;VYS;VQI9&%T960I751*#0HP+C`Y-3(@
M+3\$N,C,X,B!41`T*6RA/<F4I+3\$S.#(H32DP+C\$H971A;&QI8W,I+3(S,C<N
M,BA4;W1A;"DM,3DS-BXY*\$]T:&5R*2TR-38T+C<H5"DP+C\$H;W1A;#E=5\$H,I*8
M`D\$E#0NE+C@V1P#;4;A8FA8E69E5R*4;E;O I5&]#;"E=

M, "XP-SD@-S\$N, #S@-C(S+C\$S(%1M#0I; *%10=&%L(&]P97)A=&EN9R!R979E
M;G5E<RDM, 30R, C<N. "@S, RXP*2TW-S(W+C(H, S, N, "DM-S4X-"XS*#, S+C`I
M751*#0I%5`T*, "XU(<&- "C, P. 2XU-R`V, 3DN, CD@, C(N-38@+3(N. #@@<F4-
M" F8- "C, U, RXR-2`V, 3DN, CD@, 3<N-3(@+3(N. #@@<F4- "F8- "COP-2XP. 2`V
M, 3DN, CD@, C(N-38@+3(N. #@@<F4- "F8- "C0U, BXS-R`V, 3DN, CD@, 3<N-3(@
M+3(N. #@@<F4- "F8- "C0Y. 2XQ-R`V, 3DN, CD@, C(N-38@+3(N. #@@<F4- "F8-
M"D)4#0H01C0@, 2!49@T*, 3(@, " `P(#\$R(#8W+C8U(#8P, RXV. 2!4; 0T*, " !G
M#0HH("E4:@T*+T8R(#\$@5&8-"C\$P+C`W. 2`P(#`@, 3`N, #<Y(#8W+C8U(#4Y
M, 2XY, R!4; 0T*6RA); F-O; 64@7"AL; W-S7"D@8F5F; W)E('1A>&5S*2TQ-R#0R
M, RXS*#, N, "DM, C(U, "XT*%PH, RXW*2TQ, BXU*%PI*2TT, C\$U+C\$H7"@N-RDM
M, 3(N-"A<*2DM, C(V, BXU*%PH-"XP*2TQ, BXU*%PI*2TS, C\$U*%PH-"XW*2TQ
M, BXU*%PI*5U42@T*5"H-"ELH17%U:71Y(&QO<W, J*2TR, S4S, "XQ*%PH, RXR
M*2TQ, BXU*%PI*2TS-S\$U*%PH, RXR*2TQ, BXU*%PI*2TW-#`U+C@H7"@S+C(I
M+3\$R+C4H7"DI751*#0H01C0@, 2!49@T*, 3(@, " `P(#\$R(#8W+C8U(#4V-BXW
M, R!4; 0T**`I5&H-"B] & , B`Q(%1F#0HQ, "XP-SD@, " `P(#\$P+C`W. 2`V-RXV
M-2`U-30N, #S@5&T-"ELH26YV97-T; 65N="! , @:6X@87-S; V-I871E9"!C; VUP
M86YI97, I+3DR-34N-B@Q-#4N, "DM, C`X, RXY*#@U+C`I+3, S. 3, N-2@R, S`N
M, "DM-S`X-"XT*#(S, "DM*5U42@T*5"H-"ELH3W1H97(@:61E; G1I9FEA8FQE
M(&%S<V5T<RDM, 30S, S@N, 2@T, #@N, 2DM, C4X-"@Q+C@I+3, S. 3, N-"@T, #DN
M. 2DM, C0T, 2XQ*#(S+C0I+3(X. 3, N-"@T, S, N, RE=5\$H-"D54#0HP+C4@1PT*
M, S, R+C\$S(#4S-RXY, R!M#0HS, #DN-3<@-3, W+CDS(&P-"C, P. 2XU-R`U, S<N
M. 3, @; 0T*, S`Y+C4W(#4S-RXT-2!L#0I3#0HP(\$<- "C, P. 2XU-R`U, S<N-#4@
M; 0T*, S, R+C\$S(#4S-RXT-2!L#0HS, S(N, 3, @-3, W+C0U(&T-"C, S, BXQ, R`U
M, S<N. 3, @; T*4PT*, "XU(\$<- "C, W, "XW-R`U, S<N. 3, @; 0T*, S4S+C(U(#4S
M-RXY, R!L#0HS-3, N, C4@-3, W+CDS(&T-"C, U, RXR-2`U, S<N-#4@; `T*4PT*
M, " ! `#0HS-3, N, C4@-3, W+C0U(&P-"C, W, "XW-R`U, S<N-#4@; `T*, S<P+C<W
M(#4S-RXT-2!M#0HS-S`N-S<@-3, W+CDS(&P-"E, -"C`N-2! `#0HT, C<N-C4@
M-3, W+CDS(&T-"COP-2XP. 2`U, S<N. 3, @; `T*-"#`U+C`Y(#4S-RXY, R!M#0HT
M, #4N, #D@-3, W+C0U(&P-"E, -"C`@1PT*-"#`U+C`Y(#4S-RXT-2!M#0HT, C<N
M-C4@-3, W+C0U(&P-"C0R-RXV-2`U, S<N-#4@; 0T*-"(W+C8U(#4S-RXY, R!L
M#0I3#0HP+C4@1PT*-"#8Y+C@Y(#4S-RXY, R!M#0HT-3(N, S<@-3, W+CDS(&P-
M"C0U, BXS-R`U, S<N. 3, @; 0T*-"#4R+C, W(#4S-RXT-2!L#0I3#0HP(\$<- "C0U
M, BXS-R`U, S<N-#4@; 0T*-"#8Y+C@Y(#4S-RXT-2!L#0HT-CDN. #D@-3, W+C0U
M(&T-"C0V. 2XX. 2`U, S<N. 3, @; `T*4PT*, "XU(\$<- "C4R, 2XW, R`U, S<N. 3, @
M; 0T*-"#DY+C\$W(#4S-RXY, R!L#0HT. 3DN, 3<@-3, W+CDS(&T-"C0Y. 2XQ-R`U
M, S<N-#4@; T*4PT*, " ! `#0HT. 3DN, 3<@-3, W+C0U(&T-"C4R, 2XW, R`U, S<N
M-#4@; `T*-3(Q+C<S(#4S-RXT-2!M#0HU, C\$N-S, @-3, W+CDS(&P-"E, -"D)4
M#0HQ, "XP-SD@, " `P(#\$P+C`W. 2`W, 2XP, 2`U, C8N-#\$5&T-"ELH5&]T86P@
M87-S971S*2TQ. #DW-2XS*#4U, RXQ*2TR, #@S+CDH. #8N. "DM, S, Y, RXU*#8S
M. 2XY*2TR-#0Q+C\$H, C, N-"DM, C@Y, RXT*#8V, RXS*5U42@T*150-"C`N-2!G
M#0HS, #DN-3<@-3(R+C4W(#(R+C4V("TR+C@X(')E#0IF#0HS-3, N, C4@-3(R
M+C4W(#\$W+C4R("TR+C@X(')E#0IF#0HT, #4N, #D@-3(R+C4W(#(R+C4V("TR
M+C@X(')E#0IF#0HT-3(N, S<@-3(R+C4W(#\$W+C4R("TR+C@X(')E#0IF#0HT
M. 3DN, 3<@-3(R+C4W(#(R+C4V("TR+C@X(')E#0IF#0I5`T*+T8T(#\$5&8-
M"C\$R(#`@, " `Q, B`V-RXV-2`U, #8N. 3<@5&T-"C`@9PT**`I5&H-"C`@+3\$N
M, 3(@5\$0-"B@*51J#0H01C(@, 2!49@T*, 3`N, #<Y(#`@, " `Q, "XP-SD@-C<N
M-C4@-#@Q+C<W(%1M#0HH36%R8V@@, S\$S, 3DY. 2E4:@T*150-"C8W+C8U(#0X
M, "XX, 2!M#0HQ, CDN-3<@-#@P+C@Q(&P-"E, -"D)4#0HQ, "XP-SD@, " `P(#\$P
M+C`W. 2`V-RXV-2`T-CDN-3, @5&T-"ELH4V%L97, @86YD(' -E<G9I8V5S('10
M(&5X=&5R; F%L(&-U<W10; 65R<RDM-S0R, RXW*0I+34P, "XQ*#\$S+C8I+3\$U
M. #, N. "@D*2TT-C0S+C, H)"DM-3`P+C\$H, 3, N-BDM, 3DT, "XY*0I+30Q-#N
M, R@d*2TU, #`N, 2@Q, RXV*5U42@T*, " `M, 2XR, 30T(%1\$#0I; *%)O>6%L=&EE
M<R!A; F0@; 6%N86=E; 65N="!F965S*2TQ, C, Q, 2XU*#DN, BDM. # (R-RXR*#DN
M, BDM. # `X-"XS*#DN, BE=5\$H-"D54#0HP+C4@1PT*, S, R+C\$S(#0U, RXT-2!M
M#0HS, #DN-3<@-#4S+C0U(&P-"C, P. 2XU-R`T-3, N-#4@; 0T*, S`Y+C4W(#0U
M, BXY-R!L#0I3#0HP(\$<- "C, P. 2XU-R`T-3(N. 3<@; 0T*, S, R+C\$S(#0U, BXY
M-R!L#0HS, S(N, 3, @-#4R+CDW(&T-"C, S, BXQ, R`T-3, N-#4@; `T*4PT*, "XU
M(\$<- "C, W, "XW-R`T-3, N-#4@; 0T*, S4S+C(U(#0U, RXT-2!L#0HS-3, N, C4@
M-#4S+C0U(&T-"C, U, RXR-2`T-3(N. 3<@; `T*4PT*, " ! `#0HS-3, N, C4@-#4R
M+CDW(&T-"C, W, "XW-R`T-3(N. 3<@; `T*, S<P+C<W(#0U, BXY-R!M#0HS-S`N
M-S<@-#4S+C0U(&P-"E, -"C`N-2! `#0HT, C<N-C4@-#4S+C0U(&T-"COP-2XP
M. 2`T-3, N-#4@; `T*-"#`U+C`Y(#0U, RXT-2!M#0HT, #4N, #D@-#4R+CDW(&P-
M"E, -"C`@1PT*-"#`U+C`Y(#0U, BXY-R!M#0HT, C<N-C4@-#4R+CDW(&P-"C0R
M-RXV-2`T-3(N. 3<@; 0T*-"(W+C8U(#0U, RXT-2!L#0I3#0HP+C4@1PT*-"#8Y
M+C@Y(#0U, RXT-2!M#0HT-3(N, S<@-#4S+C0U(&P-"C0U, BXS-R`T-3, N-#4@
M; 0T*-"#4R+C, W(#0U, BXY-R!L#0I3#0HP(\$<- "C0U, BXS-R`T-3(N. 3<@; 0T*
M-"#8Y+C@Y(#0U, BXY-R!L#0HT-CDN. #D@-#4R+CDW(&T-"C0V. 2XX. 2`T-3, N
M-#4@; `T*4PT*, "XU(\$<- "C4R, 2XW, R`T-3, N-#4@; 0T*-"#DY+C\$W(#0U, RXT
M-2!L#0HT. 3DN, 3<@-#4S+C0U(&T-"C0Y. 2XQ-R`T-3(N. 3<@; `T*4PT*, " ! `
M#0HT. 3DN, 3<@-#4R+CDW(&T-"C4R, 2XW, R`T-3(N. 3<@; `T*-3(Q+C<S(#0U
M, BXY-R!M#0HU, C\$N-S, @-#4S+C0U(&P-"E, -"D)4#0HQ, "XP-SD@, " `P(#\$P
M+C`W. 2`W, 2XP, 2`T-#\$N. 3, @5&T-"ELH5&]T86P@; W!E<F%T:6YG(')E=F5N
M=65S*2TQ-#(R-RXX*#(R+C@I+3<W, C<N, B@R, BXX*2TW-3@T+C, H, C(N. "E=
M5\$H-"D54#0HP+C4@9PT*, S`Y+C4W(#0S. "XP. 2`R, BXU-B`M, BXX. " !R90T*
M9@T*, S4S+C(U(#0S. "XP. 2`Q-RXU, B`M, BXX. " !R90T*9@T*-"#`U+C`Y(#0S
M. "XP. 2`R, BXU-B`M, BXX. " !R90T*9@T*-"#4R+C, W(#0S. "XP. 2`Q-RXU, B`M
M, BXX. " !R90T*9@T*-"#DY+C\$W(#0S. "XP. 2`R, BXU-B`M, BXX. " !R90T*9@T*
M0E0-"B] & -" `Q(%1F#0HQ, B`P(#`@, 3(@-C<N-C4@-#(R+COY(%1M#0HP(&<-
M"B@*51J#0H01C(@, 2!49@T*, 3`N, #<Y(#`@, " `Q, "XP-SD@-C<N-C4@-#S\$P
M+C<S(%1M#0I; *\$EN8V]M92!<*QO<W-<*2!B9690<F4@=&%X97, I+3\$T-#(S
M+C, H. 2XP*2TR, C4P+C0H7"@R+C0I+3\$R+C4H7"DI+30P-#@N-"@V+C8I+3(V
M, #<N-BA<*#(N. 2DM, 3(N-2A<*2DM, S4T. "XS*#, N-RE=5\$H-"C`@+3\$N, 3\$Y
M, B!41`T*6RA%<75I='D@; &]S<RHI+3(S-3, P+C\$H7"@Q+C\$I+3\$R+C4H7"DI
M+3, W, 34H7"@Q+C\$I+3\$R+C4H7"DI+3<T, #4N. "A<*#N, 2DM, 3(N-2A<*2E=
M5\$H-"B] & -" `Q(%1F#0HQ, B`P(#`@, 3(@-C<N-C4@, S@V+C0Y(%1M#0HH("E4

Q; '= "XI5&H-"BTS+C(X("TQ+C\$R(%1\$#0HH("E4:@T*5"H-"ELH("DM,3\$W
M,"A<,C(U*2TQ,3`H("DM,3\$U,"A/= &AE<B!E>!E;G-E('=A<R`D,2XQ(&UI
M;&QI;VX@;&]W97(@:6X@,C`P,"!P<FEN8VEP86QL>2!D=64@=&\@82!C:&#R
M9V4@871T<FEB=71A8FQ('1O(&\$@<F5D=6-T:6]N(&]F("E=5\$H-"C,N,C@@
M+3\$N,3(@5\$0-"BAA9&UI;FES=')A=&EV92!S=&#F9B!I;B`Q.3DY+BE4:@T*
M+3,N,C@@@*3(N,R!41`T**\$-!4T@@1DQ/5R!!3D0@3\$E154E\$2519*51J#0I%
M5`T*,"!`#0HP(\$H@,"!J(#`N,C0@=R`Q,"!-(%M=",!D#0HQ(&D@#0HR-2XV
M-2`X-3`N.#D@;0T*,3@X+C8Q(#@U,"XX.2!L#0I3#0I"5`T*,3(@,"`P(#\$R
M(#(U+C8U(#@R-"XT.2!4;0T**"@(@`(\$%T(\$UA<F-H(#,Q+"`R,#`P+"!T
M:&4@0V]M<&#N>2!H860@8V%\$:"!A;F0@8V%\$:"!E<75I=F%L96YT<R!O9B`D
M,S4N,R!M:6QL:6]N(&-O;7!A<F5D('1O("0V-BXY(&UI;&QI;VX@870@*51J
M#0HP("TQ+C\$R(%1\$#0HH=&AE(' -A;64@=&EM92!L87-T('EE87(N(%-I;F-E
M(\$1E8V5M8F5R(#,Q+"`Q.3DY+"!C87-H(&#N9"!C87-H(&5Q=6EV86QE;G1S
M(&1E8W)E87-E9" `D,S(N,R!M:6QL:6]N+"!P<FEM87)I;'D@9'5E("E4:@T*
M5`H-"BAT;R!I;F-R96%S960@;W!E<F%T:6YG(&%S<V5T<R!A;F0@;&EA8FEL
M:71I97,L("OR-RXY(&UI;&QI;VXL(&-A<ET86P@86YD('!R;VIE8W0@97AP
M96YD:71U<F5+"`D-2XU(&UI;&QI;VXL(&#N9"`I5&H-"E0J#0HH9&EV:61E
M;F1S+"`D-"XP(&N;R!M:6QL:6]N+"!P<FEM87)I;'D@9'5E("E4:@T*
M;&]W(&9R;VT@;W!E<F%T:6]N<RP@)#4N,2!M:6QL:6]N+B!4:&4@)#(W+CD@
M;6EL;&EO;B!I;F-R96%S92!I;B`I5&H-"E0J#0HH;W!E<F%T:6YG(&%S<V5T
M<R!A;F0@;&EA8FEL:71I97,@=V%\$('!R:6UA<FEL>2!D=64@=&\@:&EG;&5R
M('!E;&QE="!I;G9E;G1O<GDL('0V-2XX(&UI;&QI;VXL('!A<G1L>2!O9F9S
M970@8GD@;&]W97(@*51J#0I4*#T**&#C8V]U;G0@<F5C96EV86)L92P@)#0T
M+CD@;6EL;&EO;B!I;F-R96%S92!I;B`I5&H-"E0J#0HH;W!E<F%T:6YG(&%S<V5T
M;G,N("E4:@T*,"`M,BXS(%1\$#0HH3D)25\$@@04U%4DE#04X@25)/3B!/4D4I
M5&H-"D54#0HR-2XV-2`W,C@N-#D@;0T*,3DS+C0Q(#<R."XT.2!L#0I3#0I"
M5`T*,3(@,"`P(#\$R(#(U+C8U(#<P,BXP.2!4;0T**"@(@`(%!R;V1U8W1I
M;VX@870@=&AE(\$-O;7!A;GE<,C(R<R!M86YA9V5D(&UI;F5S(&EN('1H92!F
M:7)S="!T:')E92!M;VYT:' ,@;V8@,C`P,"!W87,@.2XX(&UI;&QI;VX@=&]N
M<RP@=7`9G)O;2`I5&H-"C`@+3\$N,3(@5\$0-"B@Y+C8@;6EL;&EO;B!T;VYS
M(&EN(#\$Y.3DN(%1H92!#;VUP86YY7#(R,G,@<VAA<F4@;V8@<')O9'5C=&EO
M;B!W87,@,BXX(&UI;&QI;VX@=&]N<R!T:')O=6=H('1H92!F:7)S="!T:')E
M92!M;VYT:' ,@;V8@*51J#0I4*#T**#(P,#`@86YD(#\$Y.3DN(%=H:6QE('!R
M;V1U8W1I;VX@<&QA;G,@87)E(' -U8FIE8W0@=&\@8VAA;F=E(&%S('1H92!Y
M96%R('!R;V=R97-S97,L('1H92!#;VUP86YY7#(R,G,@;6%N86=E9"!M:6YE
M<R`I5&H-"E0J#0HH87)E(' -C:&5D=6QE9"!T;R!P<F]D=6-E(&\$@<F5C;W)D
M(#OR+C`@;6EL;&EO;B!T;VYS(%PHOV]M<&#N>2!S:&#R92`Q,2XX(&UI;&QI
M;VX@=&]N<UPI(&EN(#(P,#`@87,@8V]M<&#R960@=&\@*51J#0I4*#T**#;V
M+C(@;6EL;&EO;B!T;VYS(&EN(#\$Y.3DN("E4:@T*,"`M,BXS(%1\$#0HH("`@
M("`@4&5L;&5T(' -A;&5S(&EN('1H92!F:7)S="!T:')E92!M;VYT:' ,@=V5R
M92@M5E!M:6QL:6]N('1O;G,@8V]M<&#R960@=&\@+C,@;6EL;&EO;B!T;VYS
M(&EN(#\$Y.3DL(&QA<F=E;'D@9'5E('1O(')A:6P@*51J#0HP("TQ+C\$R(%1\$
M#0HH<VAI<&UE;G1S(&EN(#(P,#`N(%1H97)E('=E<F4@;F\@<F%I;"!S:&EP
M;65N=' ,@:6X@=&AE(&9I<G-T(' %U87)T97(@;V8@,3DY.2X@27)O;B!O<F4@
M<&5L;&5T(' -A;&5S(&9O<B!T:&4@9G5L;"!Y96%R("E4:@T*5"H-"BAA<F4@
M<(')O:F5C=&5D('1O(&5X8V5E9" `Q,2!M:6QL:6]N('1O;G,@7" @X+CD@;6EL
M;&EO;B!T;VYS('=E<F4@<V]L9"!I;+

M('1H92!C87!A8FEL:71Y('!O('!R;V1U8V4@<VEG;FEF:6-A;G0@<75A;G1I
M=&EE<R!O9B!H:6=H;D@;65T86QI>F5D(&1I<F5C="!R961U8V5D(&ER;VX@
M7"A<,C(S1%)7#(R-#PI('1H870@*51J#0I4*#T**&UE970@=&%R9V5T960@
M<75A;&ET>2!S<&5C:69I8V%T:6]N<RP@8G5T(&UE8VAA;FEC86P@86YD(&UA
M=&5R:6%L(&AA;F1L:6YG('!R;V)L96US(&AA=F4@<')E8VQU9&5D('!R;V1U
M8W1I;VX@;V8@*51J#0I4*#T**&-O;6UE<F-I86P@9W)A9&4@8G)I<75E='!E
M<RX@0T%,(&ES(&5V86QU871I;F<@82!T96UP;W)A<GD@<W5S<&5N<VEO;B!O
M9B!S=&%R="UU<"!A8W1I=FET:65S(&EN(&]R9&5R('!O(&UA;V4@*51J#0I4
M*#T**&UO9&EF:6-A=&EO;G,@86YD(&5N:&%N8V5M96YT<R!M86EN;'D@=&@
M:6UP<F]V92!M871E<F&EA;"!F;&]W('!H<F]U9V@=&AE(&1I<V-H87)G92!S
M>7-T96T@=&@&V)T86EN(&-O;G-I<W1E;G0@*51J#0I4*#T**&9E960@;V8@
M:&]T(\$1222IT;R!T:&4@8G)I<75E='!I;F<@;6%C:&EN97,N(\$EF('!H92!M
M;V1I9FEC871I;VX@=V]R:R!I<R!U;F1E<G1A:V5N+"!I="!W;W5L9"!R97%U
M:7)E(&-A<&ET86P@*51J#0I4*#T**&5X<&5N9&ET=7)E<R!E<W1I;6%T960@
M=&@\8F4@86)O=70@)#\$P(&UI;&QI;VXN(%1H92!#;VUP86YY7#(R,G,@<VAA
M<F4@;V8@=&AE(&5S=&EM871E9"!E>"!E;F1I='5R97,@=V]U;&O8F4@86)O
M=70@*51J#0I4*#T**"OU(&UI;&QI;VXN(%1H92!L;VYG+71E<FT@<')O<W!E
M8W1S(&9O<B!F97)R;W5S(&UE=&%L;&EC<R!P<F]D=6-T<RP@:6YC;'5D:6YG
M(\$-)4D-!3%PR,SS@8G)I<75E='!E<RP@8V]N=&EN=64@=&@\8F4@*51J#0I4
M*#T**&9A=F]R86)L92!A;F0@=&AE(\$-O;!A;GD@:7,@8V]M;6ET=&5D('!O
M('!H92!C;VUM97)C:6%L('!-U8V-E<W,@;V8@0T%,+B`I5&H-"C`@+3(N,R!4
M1`T**%&-44D%414-)OR!3E9%4U1-14Y44RE4@:T*150-"C(U+C8U(#<V.2XU
M,R!M#0HQ-S@N-S<@-S8Y+C4S(&P-"E,-"D)4#0HQ,B`P(#`@,3(@,C4N-C4@
M-S0S+C\$S(%1M#0HH("@"`@5&AE(\$-O;!A;GD@:7,@<V5E:VEN9R!A9&1I
M=&EO;F%L(&EN=F5S=&UE;G0@;W!P;W)T=6YI=&EE<RP@9&]M97-T:6-A;&QY
M(&%N9"!I;G1E<FYA=&EO;F%L;"DL('!O(&R;V%#D96X@:71S("E4:@T*,"M
M,2XQ,B!41`T**"-C;W!E(&%S(&\$@<W5P<&QI97(@;V8@:7)O;B!U;FET<R!T
M;R!T:&4@<W1E96P@:6YD=7-T<GDL(&EN8VQU9&EN9R!I;G9E<W1M96YT<R!I
M;B!I<F]N(&]R92!M:6YE<R!O<B!F97)R;W5S(&UE=&%L;&EC<R`I5&H-"E0J
M#0HH9F%C:6QI=&EE<RX@26X@=&AE(&YO<FUA;"!C;W5R<V4@;V8@8G5S:6YE
M<W,L('!H92!#;VUP86YY(&5X86UI;F5S(&]P<&]R='5N:71I97,@=&@:6YC
M<F5A<V4@<')O9FET86)I;&ET>2!A;F0@*51J#0I4*#T**"-T<F5N9W1H96X@
M:71S(&]U<VEN97-S('!O<VET:6]N(&)Y(&5V86QU871I;F<@=F%R:6]U<R!I
M;G9E<W1M96YT(&]P<&]R='5N:71I97,@8V]N<VES=&5N="!W:71H(&ET<R!B
M=7-I;F5S<R!S=')A=&5G>2X@*51J#0I4*#T**\$EN('!H92!E=F5N="!O9B!A
M;GD@9G5T=7)E(&%C<75<VET:6]N<R!O<B!J;VEN="!V96YT=7)E(&]P<&]R
M='5N:71I97,L('!H92!#;VUP86YY(&UA>2!C;VYS:61E<B!U<VEN9R!A=F%I
M;&%B;&4@*51J#0I4*#T**&QI<75I9&ET>2P@:6YC=7)R:6YG(&%D9&ET:6]N
M86P@:6YD96)T961N97-S+"!P<F]J96-T(&9I;F%N8VEN9RP@;W(@;W1H97(@
M<V]U<F-E<R!O9B!F=6YD:6YG('!O(&UA;V4@:6YV97-T;65N="N("E4:@T*
M,"M,BXS(%1\$#0HH0T0251!3\$E:051)3TXI5&H-"D54#0HR-2XV-2`V-#<N
M,3,@;OT*,3(U+COY(#8T-RXQ,R!L#0I3#0I"5`T*,3(@,"P(#\$R(#(U+C8U
M(#8R,"XW,R!4;0T**"@"`@(\$QO;F<M=&5R;2!D96)T(&]F('!H92!#;VUP
M86YY(&-O;G-I<W1S(&]F("0W,"XP(&UI;&QI;VX@;V8@<V5N:6]R('!5N<V5C
M=7)E9"!N;W1E<RP@=VAI8V@8F5A<B!A(&9I>&5D(&EN=&5R97-T("E4:@T*
M,"M,2XQ,B!41`T**")A=&4@;V8@-RXP('!E<F-E;G0@86YD(&%R92!S8VAE
M9`5L960@=&@\8F4@<F5P86ED(&]N(\$1E8V5M8F5R(#\$U+"`R,#`U+B!)!B!A
M9&1I=&EO;B!T;R!T:&4@<V5N:6]R('!5N<V5C=7)E9"!N;W1E<RP@*51J#0I4
M*#T**`!H92!#;VUP86YY(&AA<R!A("0Q,#`@;6EL;&EO;B!R979O;'9I;F<@
M8W)E9&ET(&%G<F5E;65N="X@3F@8F]R<F]W:6YG<R!A<F4@;W5T<W1A;F1I
M;F<@=6YD97(@=&AI<R!A9W)E96UE;G0L("E4:@T*5`H-"BAW:&EC;"!E>"!I
M<F5S(&]N(\$UA>2`S,2P@,C`P,RX@5&AE(\$-O;!A;GD@=V%S(&EN(&-O;7!L
M:6%N8V4@=VET;"!A;&P@9FEN86YC:6%L(&-O=F5N86YT<R!A;F0@<F5S=')I
M8W1I;VYS(&]F("E4:@T*5`H-"BAT:&4@86=R965M96YT<RX@*51J#0HP("TR
M+C,@5\$0-"B@@("@"!4:4@9F%I<B!V86QU92!O9B!T:&4@0V]M<=&%N>5PR
M,C)S(&QO;F<M=&5R;2!D96)T(%PH=VAI8V@=:&%D(&\$@8V%R<GEI;F<@=F%L
M=64@;V8@)#<P+C`@;6EL;&EO;EPI(&%T(\$UA<F-H(#,Q+"`I5&H-"C`@+3\$N
M,3(@5\$0-"B@R,#`P+"!W87,@97-T:6UA=&5D(&%T("OV-2XP(&UI;&QI;VX@
M8F%\$960@;VX@82!D:7-C;W5N=&5D(&-A<V@9FQO=R!A;F%L>7-I<R!A;F0@
M97-T:6UA=&5S(&]F(&-U<G)E;G0@8F]R<F]W:6YG("E4:@T*5`H-"BAR871E
M<RX@*51J#0HR,RXQ,B`M,BXS(%1\$#0HH.2`I5&H-"D54#0IE;F1S=')E86T-
M`F5N9&]B:@T*,S4@,"!O8FH-"CP\#0HO4')O8U-E="!;+U!\$B`O5&5X="!M#
M#0HO1F]N="\"`T*+T8R(#0@,"!2#0HO1C0@-B`P(%(-CX^#0HO17AT1U-T
M871E(#P\#0HO1U,Q(#<@,"!2#0H^/@T*/CX-"F5N9&]B:@T*,S<@,"!O8FH-
M"CP\#0HO3&5N9W1H(#,T,C<-CX^#0IS=')E86T-"D)4#0HO1C(@,2!49@T*
M,3(@,"P(#\$R(#(U+C8U(#DV,2XP-2!4;0T*,"!G#0HO1U,Q(&=S#0HP(%1C
M#0HP(%1W#0HH("@"`@("@"`@("@"`@("@"`@*51J#0HP("TR+C,@5\$0-"B@@
M("@"`!&;VQL;W-I;F<@:7,@82!S=6UM87)Y(&]F(&-O;6UO;B!S:&%R97,@
M;W5T<W1A;F1I;F<Z("E4:@T*."XQ."M,2XQ,B!41`T*,2XT,R!48PT*6R@@
M*2TU-S@P**"I,3(P,@@("DM,C\$R,@@("DQ,C(P*"`@2TR,3(P*"`I+3(P
M*"`I,3(P,@@*2TR,@@*2TR,3(P*"`I751*#0HO1C,@,2!49@T*,3`N,#<Y
M(#`@,"Q,"XP-SD@,C4Q+C<S(#DP-RXU,R!4;0T*,"!48PT*6R@R,#`P*2TW
M,#<R+COH,3DY.2DM-S\$T,RXY*#\$Y.3@I751*#0I%5`T*,"XU(\$<-C`@2B`P
M(&H@,"XR-"!W(#\$P(\$T@6UTP(&0-"C\$@:2`-C,P-"XU,R`Y,#,N,C\$@:0T*
M,C\$X+C@U(#DP,RXR,2!L#0HR,3@N.#4@.3`S+C(Q(&T-"C(Q."XX-2`Y,#(N
M-S,@;T*4PT*,"!`!#0HR,3@N.#4@.3`R+C<S(&T-"C,P-"XU,R`Y,#(N-S,@
M;T*,S`T+C4S(#DP,BXW,R!M#0HS,#0N-3,@.3`S+C(Q(&P-"E,-"C`N-2!`
M#OHS.38N,C\$@.3`S+C(Q(&T-"C,Q,"XR.2`Y,#,N,C\$@;T*,\$\$P+C(Y(#DP
M,RXR,2!M#0HS,3`N,CD@.3`R+C<S(&P-"E,-"C`@1PT*,\$\$P+C(Y(#DP,BXW
M,R!M#0HS.38N,C\$@.3`R+C<S(&P-"C,Y-BXR,2`Y,#(N-S,@;0T*,SDV+C(Q
M(#DP,RXR,2!L#0I3#0HP+C4@1PT*~#X+C,W(#DP,RXR,2!M#0HT,#(N,C\$@
M.3`S+C(Q(&P-"COP,BXR,2`Y,#,N,C\$@;0T*~#R+C(Q(#DP,BXW,R!L#0I3
M#0HP(\$<-COP,BXR,2`Y,#(N-S,@;0T*~#X+C,W(#DP,BXW,R!L#0HT.#@N
M,S<@.3`R+C<S(&T-"C0X."XS-R`Y,#,N,C\$@;T*4PT*0E0-"B]@,B`Q(%1F
M#0HQ,"XP-SD@,"P(#\$P+C`W.2`Q,C,N,\$#@.DQ+C8Y(%1M#0I;*\$UA<F-H

DL-S,T*2TT-C0T
M+C\$H,3\$S,50T+#8P-2E=5\$H-C@+3\$N,C\$T-!41`T*6RA*=6YE(#,P*2TQ
M-S0Q.2XR*#\$Q+#(Q,2PS-S8I+30V-#0N,2@Q,2PS,C(L,#0W*5U42@T*5"H-
M"ELH4V5P=&5M8F5R(#,P*2TQ-#DW-2XT*#\$Q+#`U,RPS-#DI+30V-#0N,2@Q
M,2PQ-#@L-#4S*5U42@T*5"H-ELH1&5C96UB97(@,S\$+3\$U,30S+C0H,3`L
M-C0W+#\$Y.2DM-#8T-"XQ*#\$Q+#\$U,"PV-30I751*#0HQ,B`P(#`@,3(@,C4N
M-C4@.#(W+C@(%1M#0HH1D]25T%21"U,3T]+24Y'(%-4051%345.5%,I5&H-
M"D54#0HR-2XV-2`X,C8N-C4@;0T*,C(U+C@Q(#@R-BXV-2!L#0I3#0I"5`T*
M+T8T(#\$@5&8-"C\$R(#`@,"`Q,B`R-2XV-2`X,#`N,C4@5&T-"B@@("``4
M:&4@<')E8V5D:6`N(&1I<V`<W-I;VX@86YD(&N86<<VES(&F('1H92!#
M;VUP86YY7#(R,G,@97AP96-T871I;VYS(&EN8VQU9&4@&AE("E4
M(&%N9"!R97-U;'1S+!A<R!W96QL("E4:@T*,"`M,2XQ,B!41`T**&%S(&UA
M=&5R:6%L(&EN8VQU9&5D(&5L<V5W:&5R92!I;B!T:&ES(')E<&]R="P@:6YC
M;'5D97,@<W1A=&5M96YT<R!N;W0@;&EM:71E9"!T;R!H:7-T;W)I8V%L(&9A
M8W1S+B!3=6-H('T871E;65N=',@87)E("E4:@T*5"H-"BA<,C(S9F]R=V%R
M9"UL;V]K:6YG('T871E;65N='-<,C(T(%PH87,@9&5F:6YE9"!I;B!T:&4@
M4')I=F%T92!396-U<FET:65S(\$QI=&EG871I;VX@4F5F;W)M(\$%C="!O9B`Q
M.3DU7"D@=&AA="!A<F4@<W5B:F5C="!T;R`I5&H-"E0J#0HH<FES:W,@86YD
M('5N8V5R=&%I;G1I97,@=&AA="!C;W5L9"!C875S92!F=71U<F4@<F5S=6QT
M<R!T;R!D:69F97(@;6%T97)I86QL>2!F<F]M(&5X<&5C=&5D(')E<W5L=' ,N
M(%-U8V@<W1A=&5M96YT<R!A<F4@*51J#0I4*@T**&)A<V5D(&]N(&UA;F%G
M96UE;G1<,C(R<R!B96QI969S(&%N9"!A<W-U;7!T:6]N<R!M861E(&]N(&EN
M9F]R;6%T:6]N(&-U<G)E;G1L>2!A=F%I;&%B;&4@=&@:70N(\$9A8W1O<G,@
M=&AA="!C;W5L9"`I5&H-"E0J#0HH8V%U<V4@=&AE(\$-O;7!A;GE<,C(R<R!A
M8W1U86@&F]B\$6@Q<R(EE!B\$2E0B\$B\$9FEA;&QY(&1I9F9E<F5N="!F<F]M
M('1H92!#;VUP86YY7#(R,G,@97AP96-T871I;VYS(&EN8VQU9&4@&AE("E4
M:@T*CRHR!BAF;VQL;W`F<Z("E4@T*`M,BXS(%1\$#07



M,#`@7#`P,\$1<,#`P:5PP,#!S7#`P,'1<,#`P:5PP,#!L7#`P,&Q<,#`P95PP
M,#!R7#`P,"!<,#`P,UPP,#`N7#`P,#!<,#`P,BD-"CX^#0IE;F108FH-"GAR
M968-"C`@-30-"C`P,#`P,#`P,#`P-@-C4U,S4@9@T*,#`P,#`U.3,R."`P,#`P
M,"!N#0HP,#`P,#`P,#\$W(#`P,#`P(&X-"C`P,#`P,#\$S,C<@,#`P,#`@;@T*
M,#`P,#`U-S<V,B`P,#`P,"!N#0HP,#`P,#4W.#4R(#`P,#`P(&X-"C`P,#`P
M-3<Y-#\$@,#`P,#`@;@T*,#`P,#`U-S8X,R`P,#`P,"!N#0HP,#`P,#8P-C`R
M(#`P,#`P(&X-"C`P,#`P-3DT,38@,#`P,#`@;@T*,#`P,#`P,30U-"`P,#`P
M,"!N#0HP,#`P,#`T,#DP(#`P,#`P(&X-"C`P,#`P-3DU,#8@,#`P,#`@;@T*
M,#`P,#`P-(Q."`P,#`P,"!N#0HP,#`P,#`Y,S\$S(#`P,#`P(&X-"C`P,#`P
M-3DU.3<@,#`P,#`@;@T*,#`P,#`P.30T,2`P,#`P,"!N#0HP,#`P,#\$V,C<R
M(#`P,#`P(&X-"C`P,#`P-3DV.##@,#`P,#`@;@T*,#`P,#`Q-C0P,"`P,#`P
M,"!N#0HP,#`P,#(Q.#`U(#`P,#`P(&X-"C`P,#`P-3DW-SD@,#`P,#`@;@T*
M,#`P,#`R,3DR,B`P,#`P,"!N#0HP,#`P,#(U-C\$Q(#`P,#`P(&X-"C`P,#`P
M-3DX-S`@,#`P,#`@;@T*,#`P,#`R-3<R."`P,#`P,"!N#0HP,#`P,#,U.#,S
M(#`P,#`P(&X-"C`P,#`P-3DY-C\$@,#`P,#`@;@T*,#`P,#`S-3DV,2`P,#`P
M,"!N#0HP,#`P,#0Q-#DX(#`P,#`P(&X-"C`P,#`P-C`P-3(@,#`P,#`@;@T*
M,#`P,#`T,38R-B`P,#`P,"!N#0HP,#`P,#0U,C8W(#`P,#`P(&X-"C`P,#`P
M-C`Q-#,@,#`P,#`@;@T*,#`P,#`T-3,X-"`P,#`P,"!N#0HP,#`P,#0X-38T
M(#`P,#`P(&X-"C`P,#`P-C`R,S0@,#`P,#`@;@T*,#`P,#`T.#8X,2`P,#`P
M,"!N#0HP,#`P,#4R,38W(#`P,#`P(&X-"C`P,#`P-C`X-##@,#`P,#`@;@T*
M,#`P,#`V,#<T-2`P,#`P,"!N#0HP,#`P,#8P,S(V(#`P,#`P(&X-"C`P,#`P
M-3(R.34@,#`P,#`@;@T*,#`P,#`U,SDR."`P,#`P,"!N#0HP,#`P,#8P-#\$X
M(#`P,#`P(&X-"C`P,#`P-30P-#4@,#`P,#`@;@T*,#`P,#`U-3@V,2`P,#`P
M,"!N#0HP,#`P,#8P-3\$P(#`P,#`P(&X-"C`P,#`P-34Y-S@@,#`P,#`@;@T*
M,#`P,#`U-SOR,B`P,#`P,"!N#0HP,#`P,#4W-34P(#`P,#`P(&X-"C`P,#`P
M-3@P-#D@,#`P,#`@;@T*,#`P,#`V,#DT."`P,#`P,"!N#0HP,#`P,#8Q,#`U
M(#`P,#`P(&X-"G1R86EL97(-"CP\#0HO4VEZ92`U-`T*+U)O;W0@-3(@,"!2
M#0HO26YF;R`U,R`P(%(-"B]1"!;/&\$U9#4P9#DY83`X.35A,#9A,3`R,6)F
M93DP-3@X.#-B/CQA-60U,&0Y.6\$P.#DU83`V83\$P,C%B9F4Y,#4X.#@S8CY=
?#0H^/@T* <W1A <G1X <F5F #0HV, 3\$Y. `T*) 25% 3T8 - "@` `

end

<TABLE> <S> <C>

<ARTICLE> 5

<LEGEND>

THIS SCHEDULE CONTAINS SUMMARY FINANCIAL INFORMATION EXTRACTED FROM STATEMENTS OF CONSOLIDATED INCOME, CONSOLIDATED FINANCIAL POSITION AND COMPUTATION OF EARNINGS PER SHARE AND IS QUALIFIED IN ITS ENTIRETY BY REFERENCE TO SUCH FINANCIAL STATEMENTS

</LEGEND>

<CIK> 0000764065

<NAME> CLEVELAND-CLIFFS INC

<MULTIPLIER> 1,000,000

<S>	<C>
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<FISCAL-YEAR-END>	DEC-31-2000
<PERIOD-START>	JAN-01-2000
<PERIOD-END>	MAR-31-2000
<CASH>	35
<SECURITIES>	0
<RECEIVABLES>	38
<ALLOWANCES>	2
<INVENTORY>	118
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<PP&E>	225
<DEPRECIATION>	73
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<COMMON>	17
<OTHER-SE>	383
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<SALES>	24
<TOTAL-REVENUES>	35
<CGS>	30
<TOTAL-COSTS>	33
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<INCOME-TAX>	(1)
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<DISCONTINUED>	0
<EXTRAORDINARY>	0
<CHANGES>	0
<NET-INCOME>	(4)
<EPS-BASIC>	(.32)
<EPS-DILUTED>	(.32)

</TABLE>

(In Millions Except Per Share Amounts)	Ended March 31,	
	2000	1999
<S>	<C>	<C>
REVENUES		
Product sales and services	\$ 23.8	\$ 13.6
Royalties '-----es		

DECREASE IN CASH AND CASH EQUIVALENTS \$ (32.3) \$ (63.4)
 =====

</TABLE>

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CLEVELAND-CLIFFS INC

STATEMENT OF CONSOLIDATED FINANCIAL POSITION

<TABLE>
 <CAPTION>

		(In Millions)		
		Mar. 31	Dec. 31	Mar. 31
		2000	1999	1999
		-----	-----	-----
<S>	<C>	<C>	<C>	<C>
	ASSETS			

CURRENT ASSETS				
	Cash and cash equivalents	\$ 35.3	\$ 67.6	\$ 66.9
	Accounts receivable - net	37.7	82.6	21.3
	Inventories	117.7	52.6	141.6
	Other	16.4	14.3	12.5
		-----	-----	-----
	TOTAL CURRENT ASSETS	207.1	217.1	242.3
	PROPERTIES - NET	151.6	153.9	153.4
	INVESTMENTS IN ASSOCIATED COMPANIES	230.0	233.4	235.3
	OTHER ASSETS	74.6	75.3	76.5
		-----	-----	-----
	TOTAL ASSETS	\$ 663.3	\$ 679.7	\$ 707.5
		=====	=====	=====
LIABILITIES AND SHAREHOLDERS' EQUITY				

	CURRENT LIABILITIES	\$ 65.6	\$ 73.7	\$ 70.7
	LONG-TERM DEBT	70.0	70.0	70.0
	POSTEMPLOYMENT BENEFIT LIABILITIES	67.5	68.1	68.2
	OTHER LIABILITIES	60.5	60.6	63.4
	SHAREHOLDERS' EQUITY	399.7	407.3	435.2
		-----	-----	-----
	TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	\$ 663.3	\$ 679.7	\$ 707.5
		=====	=====	=====

</TABLE>

 UNAUDITED FINANCIAL STATEMENTS

In management's opinion, the unaudited financial statements present fairly the company's financial position and results. All supplementary information required by generally accepted accounting principles for complete financial statements has not been included. For further information, please refer to the Company's latest Annual Report.

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begin 666 DOC.PDF

M)5!\$1BTQ+C(-"B7BX_3#0HR(#`@;V)J#0H\`T*+TQE;F=T:"`Q,C4R#0H^
M/@T*<W1R96%M#0I"5`T*+T8R(#\$@5&8-"CQJ#WH\`T*+:

M"C`@5' <- "BA.3R`@(" `I5&H- "D54#0HS.3,N,S,@-3(T+C<S(&T-"C0P,RXX
M.2`U,C0N-S,@;`T*4PT*0E0-"B]&- " `Q(%1F#0HQ,B`P(#`@,3(@,C4N-C4@
M-#DX+C`Y(%1M#0HH07,@;V8@07!R:6P@,3(L(#(P,#`L('1H97)E('=E<F4@
M,3`L-S\$T+#<Y-B!#;VUM;VX@4VAA<F5S(%PH<&%R('9A;'5E("0Q+C`P('!E
M<B!S:&%R95PI(&]U='-T86YD:6YG+B`I5&H-"C`@+3(N,R!41`T**#T]/3T]
M/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]
M/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]
M+3(N,R!41`T**#S\$*51J#0I%5`T*96YD<W1R96%M#0IE;F108FH-"C\$Q(#`@
M;V)J#0H\`T*+U!R;V-3970@6R]01\$8@+U1E>'0@70T*+T9O;G0@/#P-"B]&
M,B`T(#`@4@T*+T8S(#4@,"!2#0H01C0@-B`P(%(-"CX^#0H017AT1U-T871E
M(#P\#0H01U,Q(#<@,"!2#0H^/@T*/CX-"F5N9&]B:@T*,3,@,"!08FH-"CP\
M#0H03&5N9W1H(#4P,S8-"CX^#0IS=')E86T-"D)4#0H01C(@,2!49@T*,3(@
M,"`P(#\$R(#(U+C8U(#DV,2XP-2!4;0T*,"!G#0H01U,Q(&=S#0HP(%1C#0HP
M{%1W#0HH(" `("("("("("("("("*51J#0H01C0@,2!49@T*,30N-R`M
#0ENS+@M\$#0H07\$@25HP) (%PR,C<@1DE.04Y#24%,(\$E.1D]234%424] . ("E4
#7@T*8B0N<#@@@+N,R]41`T**\$-,159%3\$.1"U#3\$E&1E,@24Y#(\$\$.1"!#
M3TY33TQ)1\$%4140@4U5"4TES24%22453*51J#0HT+C<@+3(N,R!41`T**%-4
M8B#B45.5"!/1B!#3TY33TQ)1\$%4140@24Y#3TU%("E4:@T*+3<N-C@@+3\$N
M,3(@5\$0-"C\$N,#<@5&,-"ELH("DR,"@@("DM,C\$T,#`H(" `I.3`P*"`I+3\$P
M,#`H("DX-C#,#`H(!0P*"`I+3\$P,#`H("EP*FHD

M751*#0HM,S,N,C0Q,R`M,2XR,30T(%1\$#0I;*\$]T:&5R*2TS,30V-"XU*#\$V
M+C0v`

M=&EE<RDM, 3, S. #, N- "A<*#(R+C@&

343+0L (#w#y#z#k#f#j;#*#t@!\$%&#P!;v#h@qQ<w,I+3\$S-3DY+C\$H
M)%PH,RXU*2TQ,BXU*%PI*2TT-S\$U+C\$H)#(N-RE=5\$H-"C"@+3\$N,C\$T-"!4
M1`T**\$]T:&5R(\$-O;7!R96AE;G-I=F4@26YC;VUE("TI5&H-"C`N-#(X-B`M
M,2XR,30T(%1\$#0I;*\$5N<F5A;&EZ960@3&]S<R!O;B!396-U<FET:65S*2TY
M,#,S+C\$H7"@N,RDM,3(N-"A<*2DM-3,X,2XX*%PH+C(I+3\$R+C0H7"DI751*
M#0I%5`T*,"XU(\$<-"C,W."XV.2`X-#8N.#\$@;0T*,S8R+C@U(#@T-BXX,2!L
M#0HS-C(N.#4@.#0V+C@Q(&T-"C,V,BXX-2`X-#8N,S,@;`T*4PT*,"!`#0HS
M-C(N.#4@.#0V+C,S(&T-"C,W."XV.2`X-#8N,S,@;`T*,S<X+C8Y(#@T-BXS
M,R!M#0HS-S@N-CD@.#0V+C@Q(&P-"E,-"C`N-2!`#0HT-#<N,S,@.#0V+C@Q
M(&T-"COS-"XX-2`X-#8N.#\$@;`T*-#T+C@U(#@T-BXX,2!M#0HT,SON.#4@
M.#0V+C,S(&P-"E,-"C`@1PT*-#T+C@U(#@T-BXS,R!M#0HT-#<N,S,@.#0V
M+C,S(&P-"COT-RXS,R`X-#8N,S,@;0T*-#0W+C,S(#@T-BXX,2!L#0I3#0I
M5`T*,3`N,#<Y(#`@,"Q,"XP-SD@,34Q+C@Y(#@S-2XR.2!4;0T*6RA#;VUP
M<F5H96YS:79E(\$EN8V]M92!<*\$QO<W-<*2DM.#\$P,"XV*"1<#*,N."DM,3(N
M-2A<*2DM-#<Q-2XQ*`0R+C4I751*#0I%5`T*,"XU(&<-"C,V,BXX-2`X,S\$N
M-#4@,34N.#0@+3(N.#@<F4-"F8-"C0S-"XX-2`X,S\$N-#4@,3(N-#@@+3(N
M.#@<F4-"F8-"D)4#0HO1C0@,2!49@T*,3(@,"`P(#\$R(#(U+C8U(#@P,2XV
M.2!4;0T*,"!G#0HH3D]412!%(%PR,C<@4T5'345.5'!215!/4E1)3D<@*51J
M#0HP("TR+C,@5\$0-"B@@("@"!4:&4@0V]M<&%N>2!H87,@='=O(')E<&]R
M=&%B;&4@<V5G;65N=',@;V9F97)I;F<@9&EF9F5R96YT(&ER;VX<')09`5C
M=',@86YD('E<G9I8V5S('1O('1H92!S=&5E;"!I;F1U<W1R>2X@*51J#0HP
M("TQ+C\$R(%1\$#0HH27)O;B!/<F4@:7,@=&AE(\$-O;7!A;GE<,C(R<R!D;VUI
M;F\$N="!S96=M96YT+B!4:&4@1F5R<F]U<R!-971A;&QI8W,@<V5G;65N="!C
M;VYS:7-T<R!O9B!T:&4@:&]T(&)R:7%U971T960@:7)O;B`I5&H-"E0J#0HH
M7"A<,C(S2\$)7#(R-#PI('9E;G1U<F4@<')O:F5C="!I;B!4<FEN:61A9"!A
M;F0@5&]B86=O(&%N9"!O=&AE<B!D979E;&]P;65N=&%L(&%C=&EV:71I97,N
M(%PR,C-/=&AE<EPR,C0@:6YC;'5D97,@;F]N+2E4:@T*5"H-"BAR97!O<G1A
M8FQE('E9VUE;G1S+"!A;F0@=6YA;&QO8V%T960@8V]R<&]R871E(&%D;6EN
M:7-T<F\$T:79E(&%N9"!O=&AE<B!I;F-O;64@86YD(&5X<&5N<V4N("E4:@T*
M,RXU("TQ+C\$R(%1\$#0HP+C`Q(%1C#0I;*`I+3(P*`I+3\$X.30P*`@*2TQ
M-C`H("DM,38T,"@@("`I+3DV,"@@*2TQ,C(P*`I+3DV,"@@("DM,3\$P,"@@
M*2TQ-C0P*`I+3\$Q,#`H("`I+3\$V,"@@*2TQ,C(P*`I+3(P*`@*2TQ-C(P
M*`I+3\$V-#`H("E=5\$H-"B]&,R`Q(%1F#0HQ,"XP-SD@,"`P(#\$P+C`W.2`S
M.#<N-#\$@0\$`WB@#D#M#0HP(%1C#0HH7"A);B!-:6QL:6]N<UPI*51J#0I%
M5`T*,"XU(\$<-"C4T-"XR.2`W,#,N-3,@;0T*,S`T+C4S(#<P,RXU,R!L#0HS
M,#0N-3,@-S`S+C4S(&T-"C,P-"XU,R`W,#,N,#4@;`T*4PT*,"!`#0HS,#0N
M-3,@-S`S+C`U(&T-"C4T-"XR.2`W,#,N,#4@;`T*-30T+C(Y(#<P,RXP-2!M
M#0HU-#0N,CD@-S`S+C4S(&P-"E,-"D)4#0HQ,"XP-SD@,"`P(#\$P+C`W.2`S
M,3`N-3,@-CDQ+C(Y(%1M#0I;*\$ER;VXI+3\$U,38N,BA&97)R;W5S*2TQ-C@T
M+C(H4V5G;65N=' ,I+30U,3<N-BA#;VYS;VQI9&%T960I751*#0HP+C`Y-3(@
M+3\$N,C,X,B!41`T*6RA/<F4I+3\$S.#(H32DP+C\$H971A;&QI8W,I+3(S,C<N
M,BA4;W1A;"DM,3DS-BXY*\$]T:&5R*2TR-38T+C<H5"DP+C\$H;W1A;#E=5\$H;I*8
M`D\$#0N#C@V1P#;4;A8F&8E69E5R*,4;E;O I5&]#;E=

M, "XP-SD@-S\$N, #S@-C(S+C\$S(%1M#0I; *%10=&%L(&]P97)A=&EN9R!R979E
M;G5E<RDM,30R,C<N."@S,RXP*2TW-S(W+C(H,S,N,"DM-S4X-"XS*#,S+C`I
M751*#0I%5`T*, "XU(<&-`C,P.2XU-R`V,3DN,CD@,C(N-38@+3(N.##@<F4-
M"F8-"C,U,RXR-2`V,3DN,CD@,3<N-3(@+3(N.##@<F4-"F8-"COP-2XP.2`V
M,3DN,CD@,C(N-38@+3(N.##@<F4-"F8-"C0U,BXS-R`V,3DN,CD@,3<N-3(@
M+3(N.##@<F4-"F8-"C0Y.2XQ-R`V,3DN,CD@,C(N-38@+3(N.##@<F4-"F8-
M"D)4#0H01C0@,2!49@T*,3(@,"`P(#\$R(#8W+C8U(#8P,RXV.2!4;0T*,`!G
M#0HH("E4:@T*+T8R(#\$@5&8-"C\$P+C`W.2`P(#`@,3`N,#<Y(#8W+C8U(#4Y
M,2XY,R!4;0T*6RA);F-O;64@7"AL;W-S7"D@8F5F;W)E('!A>&5S*2TQ-R#0R
M,RXS*#,N,"DM,C(U,"XT*%PH,RXW*2TQ,BXU*%PI*2TT,C\$U+C\$H7"@N-RDM
M,3(N-"A<*2DM,C(V,BXU*%PH-"XP*2TQ,BXU*%PI*2TS,C\$U*%PH-"XW*2TQ
M,BXU*%PI*5U42@T*5"H-"ELH17%U:71Y(&QO<W,J*2TR,S4S,"XQ*%PH,RXR
M*2TQ,BXU*%PI*2TS-S\$U*%PH,RXR*2TQ,BXU*%PI*2TW-#`U+C@H7"@S+C(I
M+3\$R+C4H7"DI751*#0H01C0@,2!49@T*,3(@,"`P(#\$R(#8W+C8U(#4V-BXW
M,R!4;0T**`!5&H-"B]@,B`Q(%1F#0HQ,"XP-SD@,"`P(#\$P+C`W.2`V-RXV
M-2`U-30N,#\$@5&T-"ELH26YV97-T;65N="!,:6X@87-S;V-I871E9"!C;VUP
M86YI97,I+3DR-34N-B@Q-#4N,"DM,C`X,RXY*#@U+C`I+3,S.3,N-2@R,S`N
M,"DM-S`X-"XT*#(S,"DM*5U42@T*5"H-"ELH3W1H97(@:61E;G1I9FEA8FQE
M(&%S<V5T<RDM,30S,S@N,2@T,#@N,2DM,C4X-"@Q+C@I+3,S.3,N-"@T,#DN
M.2DM,C0T,2XQ*#(S+C0I+3(X.3,N-"@T,S,N,RE=5\$H-"D54#0HP+C4@1PT*
M,S,R+C\$S(#4S-RXY,R!M#0HS,#DN-3<@-3,W+CDS(&P-"C,P.2XU-R`U,S<N
M.3,@;0T*,S`Y+C4W(#4S-RXT-2!L#0I3#0HP(\$<-`C,P.2XU-R`U,S<N-#4@
M;0T*,S,R+C\$S(#4S-RXT-2!L#0HS,S(N,3,@-3,W+C0U(&T-"C,S,BXQ,R`U
M,S<N.3,@;T*4PT*, "XU(\$<-`C,W,"XW-R`U,S<N.3,@;0T*,S4S+C(U(#4S
M-RXY,R!L#0HS-3,N,C4@-3,W+CDS(&T-"C,U,RXR-2`U,S<N-#4@;`T*4PT*
M,"!`#0HS-3,N,C4@-3,W+C0U(&P-"C,W,"XW-R`U,S<N-#4@;`T*,S<P+C<W
M(#4S-RXT-2!M#0HS-S`N-S<@-3,W+CDS(&P-"E,-"C`N-2!`#0HT,C<N-C4@
M-3,W+CDS(&T-"COP-2XP.2`U,S<N.3,@;T*`#`U+C`Y(#4S-RXY,R!M#0HT
M,#4N,#D@-3,W+C0U(&P-"E,-"C`@1PT*`#`U+C`Y(#4S-RXT-2!M#0HT,C<N
M-C4@-3,W+C0U(&P-"C0R-RXV-2`U,S<N-#4@;0T*`#(W+C8U(#4S-RXY,R!L
M#0I3#0HP+C4@1PT*`#8Y+C@Y(#4S-RXY,R!M#0HT-3(N,S<@-3,W+CDS(&P-
M"C0U,BXS-R`U,S<N.3,@;0T*`#4R+C,W(#4S-RXT-2!L#0I3#0HP(\$<-`C0U
M,BXS-R`U,S<N-#4@;0T*`#8Y+C@Y(#4S-RXT-2!L#0HT-CDN.#D@-3,W+C0U
M(&T-"COV.2XX.2`U,S<N.3,@;T*4PT*, "XU(\$<-`C4R,2XW,R`U,S<N.3,@
M;0T*`#DY+C\$W(#4S-RXY,R!M#0HT.3DN,3<@-3,W+CDS(&T-"C0Y.2XQ-R`U
M,S<N-#4@;T*4PT*,`"!`#0HT.3DN,3<@-3,W+C0U(&T-"C4R,2XW,R`U,S<N
M-#4@;`T*-3(Q+C<S(#4S-RXT-2!M#0HU,C\$N-S,@-3,W+CDS(&P-"E,-"D)4
M#0HQ,"XP-SD@,"`P(#\$P+C`W.2`W,2XP,2`U,C8N-#\$@5&T-"ELH5&]T86P@
M87-S971S*2TQ.#DW-2XS*#4U,RXQ*2TR,#@S+CDH.#8N."DM,S,Y,RXU*#8S
M.2XY*2TR-#0Q+C\$H,C,N-"DM,C@Y,RXT*#8V,RXS*5U42@T*150-"C`N-2!G
M#0HS,#DN-3<@-3(R+C4W(#(R+C4V("TR+C@X(')E#0IF#0HS-3,N,C4@-3(R
M+C4W(#\$W+C4R("TR+C@X(')E#0IF#0HT,#4N,#D@-3(R+C4W(#(R+C4V("TR
M+C@X(')E#0IF#0HT-3(N,S<@-3(R+C4W(#\$W+C4R("TR+C@X(')E#0IF#0HT
M.3DN,3<@-3(R+C4W(#(R+C4V("TR+C@X(')E#0IF#0I"5`T*+T8T(#\$@5&8-
M"C\$R(#`@,"`Q,B`V-RXV-2`U,#8N.3<@5&T-"C`@9PT**`!5&H-"C`@+3\$N
M,3(@5\$0-"B@*51J#0H01C(@,2!49@T*,3`N,#<Y(#`@,"`Q,"XP-SD@-C<N
M-C4@-#@Q+C<W(%1M#0HH36%R8V@@,S\$L,3DY.2E4:@T*150-"C8W+C8U(#0X
M,"XX,2!M#0HQ,CDN-3<@-#@P+C@Q(&P-"E,-"D)4#0HQ,"XP-SD@,"`P(#\$P
M+C`W.2`V-RXV-2`T-CDN-3,@5&T-"ELH4V%L97,@86YD('!E<G9I8V5S('!0
M(&5X=&5R;F%L(&-U<W10;65R<RDM-S0R,RXW*`0I+34P,"XQ*#\$S+C8I+3\$U
M.#,N."@D*2TT-C0S+C,H)"DM-S`P+C\$H,3,N-BDM,3DT,"XY*`0I+30Q-#N
M,R@d*2TU,#`N,2@Q,RXV*5U42@T*,"`M,2XR,30T(%1\$#0I;*)O>6%L=&EE
M<R!A;F0@;6%N86=E;65N="!F965S*2TQ,C,Q,2XU*#DN,BDM.#(R-RXR*#DN
M,BDM.#`X-"XS*#DN,BE=5\$H-"D54#0HP+C4@1PT*,S,R+C\$S(#0U,RXT-2!M
M#0HS,#DN-3<@-#4S+C0U(&P-"C,P.2XU-R`T-3,N-#4@;0T*,S`Y+C4W(#0U
M,BXY-R!L#0I3#0HP(\$<-`C,P.2XU-R`T-3(N.3<@;0T*,S,R+C\$S(#0U,BXY
M-R!L#0HS,S(N,3,@-#4R+CDW(&T-"C,S,BXQ,R`T-3,N-#4@;`T*4PT*, "XU
M(\$<-`C,W,"XW-R`T-3,N-#4@;0T*,S4S+C(U(#0U,RXT-2!L#0HS-3,N,C4@
M-#4S+C0U(&T-"C,U,RXR-2`T-3(N.3<@;T*4PT*,`"!`#0HS-3,N,C4@-#4R
M+CDW(&T-"C,W,"XW-R`T-3(N.3<@;T*`S<P+C<W(#0U,BXY-R!M#0HS-S`N
M-S<@-#4S+C0U(&P-"E,-"C`N-2!`#0HT,C<N-C4@-#4S+C0U(&T-"COP-2XP
M.2`T-3,N-#4@;T*`#`U+C`Y(#0U,RXT-2!M#0HT,#4N,#D@-#4R+CDW(&P-
M"E,-"C`@1PT*`#`U+C`Y(#0U,BXY-R!M#0HT,C<N-C4@-#4R+CDW(&P-"C0R
M-RXV-2`T-3(N.3<@;0T*`#(W+C8U(#0U,RXT-2!L#0I3#0HP+C4@1PT*`#8Y
M+C@Y(#0U,RXT-2!M#0HT-3(N,S<@-#4S+C0U(&P-"C0U,BXS-R`T-3,N-#4@
M;0T*`#4R+C,W(#0U,BXY-R!L#0I3#0HP(\$<-`C0U,BXS-R`T-3(N.3<@;0T*
M-#8Y+C@Y(#0U,BXY-R!L#0HT-CDN.#D@-#4R+CDW(&T-"COV.2XX.2`T-3,N
M-#4@;T*4PT*, "XU(\$<-`C4R,2XW,R`T-3,N-#4@;0T*`#DY+C\$W(#0U,RXT
M-2!L#0HT.3DN,3<@-#4S+C0U(&T-"C0Y.2XQ-R`T-3(N.3<@;T*4PT*,`"!`
M#0HT.3DN,3<@-#4R+CDW(&T-"C4R,2XW,R`T-3(N.3<@;T*`-3(Q+C<S(#0U
M,BXY-R!M#0HU,C\$N-S,@-#4S+C0U(&P-"E,-"D)4#0HQ,"XP-SD@,"`P(#\$P
M+C`W.2`W,2XP,2`T-#N.3,@5&T-"ELH5&]T86P@;W!E<F%T:6YG(')E=F5N
M=65S*2TQ-#(R-RXX*#(R+C@I+3<W,C<N,B@R,BXX*2TW-3@T+C,H,C(N."E=
M5\$H-"D54#0HP+C4@9PT*,S`Y+C4W(#0S."XP.2`R,BXU-B`M,BXX."!R90T*
M9@T*,S4S+C(U(#0S."XP.2`Q-RXU,B`M,BXX."!R90T*9@T*`#`U+C`Y(#0S
M."XP.2`R,BXU-B`M,BXX."!R90T*9@T*`#4R+C,W(#0S."XP.2`Q-RXU,B`M
M,BXX."!R90T*9@T*`#DY+C\$W(#0S."XP.2`R,BXU-B`M,BXX."!R90T*9@T*
M0E0-"B]@-&`Q(%1F#0HQ,B`P(#`@,3(@<-C<N-C4@-#(R+COY(%1M#0HP(&<-
M"B@*51J#0H01C(@,2!49@T*,3`N,#<Y(#`@,"`Q,"XP-SD@-C<N-C4@-#P
M+C<S(%1M#0I;*\$EN8V]M92!<*QO<W-<*2!B9690<F4@=&%X97,I+3\$T-#(S
M+C,H.2XP*2TR,C4P+C0H7"@R+C0I+3\$R+C4H7"DI+30P-#@N-"@V+C8I+3(V
M,#<N-BA<*#(N.2DM,3(N-2A<*2DM,S4T."XS*#,N-RE=5\$H-"C`@+3\$N,3\$Y
M,B!41`T*6RA%<75I='D@;&]S<RHI+3(S-3,P+C\$H7"@Q+C\$I+3\$R+C4H7"DI
M+3,W,34H7"@Q+C\$I+3\$R+C4H7"DI+3<T,#4N."A<*#N,2DM,3(N-2A<*2E=
M5\$H-"B]@-&`Q(%1F#0HQ,B`P(#`@,3(@<-C<N-C4@,S@V+C0Y(%1M#0HH("E4

Q; '= "XI5&H-"BTS+C(X("TQ+C\$R(%1\$#0HH("E4:@T*5"H-"ELH("DM,3\$W
M,"A<,C(U*2TQ,3`H("DM,3\$U,"A/= &AE<B!E>!E;G-E('=A<R`D,2XQ(&UI
M;&QI;VX@;&]W97(@:6X@,C`P,"!P<FEN8VEP86QL>2!D=64@=&\@82!C:&#R
M9V4@871T<FEB=71A8FQ('1O(&\$@<F5D=6-T:6]N(&]F("E=5\$H-"C,N,C@@
M+3\$N,3(@5\$0-"BAA9&UI;FES=')A=&EV92!S=&#F9B!I;B`Q.3DY+BE4:@T*
M+3,N,C@@@*3(N,R!41`T**\$-!4T@@1DQ/5R!!3D0@3\$E154E\$2519*51J#0I%
M5`T*,"!`#0HP(\$H@,"!J(#`N,C0@=R`Q,"!-(%M="!D#0HQ(&D@#0HR-2XV
M-2`X-3`N.#D@;0T*,3@X+C8Q(#@U,"XX.2!L#0I3#0I"5`T*,3(@,"`P(#\$R
M(#(U+C8U(#@R-"XT.2!4;0T**"@(@`(\$%T(\$UA<F-H(#,Q+"`R,#`P+"!T
M:&4@0V]M<&#N>2!H860@8V%\$:"!A;F0@8V%\$:"!E<75I=F%L96YT<R!O9B`D
M,S4N,R!M:6QL:6]N(&-O;7!A<F5D('1O("0V-BXY(&UI;&QI;VX@870@*51J
M#0HP("TQ+C\$R(%1\$#0HH=&AE('A;64@=&EM92!L87-T('EE87(N(%-I;F-E
M(\$1E8V5M8F5R(#,Q+"`Q.3DY+"!C87-H(&#N9"!C87-H(&5Q=6EV86QE;G1S
M(&1E8W)E87-E9`D,S(N,R!M:6QL:6]N+"!P<FEM87)I;'D@9'5E("E4:@T*
M5`H-"BAT;R!I;F-R96%S960@;W!E<F%T:6YG(&#S<V5T<R!A;F0@;&EA8FEL
M:71I97,L("OR-RXY(&UI;&QI;VXL(&-A<ET86P@86YD('R;VIE8W0@97AP
M96YD:71U<F5+"`D-2XU(&UI;&QI;VXL(&#N9`I5&H-"E0J#0HH9&EV:61E
M;F1S+"`D-"XP(&N;R!M:6QL:6]N+"!A<G1I86QL>2!O9F9S970@8GD@8V%\$:"!F
M;&]W(&9R;VT@;W!E<F%T:6]N<RP@)#4N,2!M:6QL:6]N+B!4:&4@)#(W+CD@
M;6EL;&EO;B!I;F-R96%S92!I;B`I5&H-"E0J#0HH;W!E<F%T:6YG(&#S<V5T
M<R!A;F0@;&EA8FEL:71I97,@=V%\$('!R:6UA<FEL>2!D=64@=&\@:&EG;&5R
M('!E;&QE="!I;G9E;G1O<GDL('0V-2XX(&UI;&QI;VXL('!A<G1L>2!O9F9S
M970@8GD@;&]W97(@*51J#0I4*#T**&#C8V]U;G0@<F5C96EV86)L92P@)#0T
M+CD@;6EL;&EO;B!P@<F5I;&5C=&EN9R!N;W)M86P@<V5A<V]N86P@<#%T=&5R
M;G,N("E4:@T*,"`M,BXS(%1\$#0HH3D)25\$@@04U%4DE#04X@25)/3B!/4D4I
M5&H-"D54#0HR-2XV-2`W,C@N-#D@;0T*,3DS+C0Q(#<R."XT.2!L#0I3#0I"
M5`T*,3(@,"`P(#\$R(#(U+C8U(#<P,BXP.2!4;0T**"@(@`(%!R;V1U8W1I
M;VX@870@=&AE(\$-O;7!A;GE<,C(R<R!M86YA9V5D(&UI;F5S(&EN('1H92!F
M:7)S="!T:'!E92!M;VYT:'@;V8@,C`P,"!W87,@.2XX(&UI;&QI;VX@=&]N
M<RP@=7`9G)O;2`I5&H-"C`@+3\$N,3(@5\$0-"B@Y+C8@;6EL;&EO;B!T;VYS
M(&EN(#\$Y.3DN(%1H92!#;VUP86YY7#(R,G,@<VAA<F4@;V8@<')O9'5C=&EO
M;B!W87,@,BXX(&UI;&QI;VX@=&]N<R!T:')O=6=H('1H92!F:7)S="!T:')E
M92!M;VYT:'@;V8@*51J#0I4*#T**#(P,#`@86YD(#\$Y.3DN(%=H:6QE('!R
M;V1U8W1I;VX@<#QA;G,@87)E('U8FIE8W0@=&\@8VAA;F=E(&#S('1H92!Y
M96%R('!R;V=R97-S97,L('1H92!#;VUP86YY7#(R,G,@;6%N86=E9"!M:6YE
M<R`I5&H-"E0J#0HH87)E('C:&5D=6QE9"!T;R!P<F]D=6-E(&\$@<F5C;W)D
M(#OR+C`@;6EL;&EO;B!T;VYS(%PHOV]M<&#N>2!S:&#R92`Q,2XX(&UI;&QI
M;VX@=&]N<UPI(&EN(#(P,#`@87,@8V]M<&#R960@=&\@*51J#0I4*#T**#;V
M+C(@;6EL;&EO;B!T;VYS(&EN(#\$Y.3DN("E4:@T*,"`M,BXS(%1\$#0HH("`@
M("`@4&5L;&5T('A;&5S(&EN('1H92!F:7)S="!T:')E92!M;VYT:'@=V5R
M92@M5E!M:6QL:6]N('1O;G,@8V]M<&#R960@=&\@+C,@;6EL;&EO;B!T;VYS
M(&EN(#\$Y.3DL(&QA<F=E;'D@9'5E('1O(')A:6P@*51J#0HP("TQ+C\$R(%1\$
M#0HH<VAI<&UE;G1S(&EN(#(P,#`N(%1H97)E('=E<F4@;F\@<F%I;"!S:&EP
M;65N='@;6X@=&AE(&9I<G-T('%U87)T97(@;V8@,3DY.2X@27)O;B!O<F4@
M<&5L;&5T('A;&5S(&9O<B!T;&4@9G5L;"!Y96%R("E4:@T*5"H-"BAA<F4@
M<')O:F5C=&5D('1O(&5X8V5E9`Q,2!M:6QL:6]N('1O;G,@7"X+CD@;6EL
M;&EO;B!T;VYS('=E<F4@<V]L9"!I;+

M('1H92!C87!A8FEL:71Y('!O('!R;V1U8V4@<VEG;FEF:6-A;G0@<75A;G1I
M=&EE<R!O9B!H:6=H;D@;65T86QI>F5D(&1I<F5C="!R961U8V5D(&ER;VX@
M7"A<,C(S1%)7#(R-%PI('1H870@*51J#0I4*~T**&UE970@=&%R9V5T960@
M<75A;@ET>2!S<&5C:69I8V%T:6]N<RP@8G5T(&UE8VAA;FEC86P@86YD(&UA
M=&5R:6%L(&AA;F1L:6YG('!R;V)L96US(&AA=F4@<)E8VQU9&5D('!R;V1U
M8W1I;VX@;V8@*51J#0I4*~T**&-O;6UE<F-I86P@9W)A9&4@8G)I<75E='!E
M<RX@0T%,(&ES(&5V86QU871I;F<@82!T96UP;W)A<GD@<W5S<&5N<VEO;B!O
M9B!S=&%R="UU<"!A8W1I=FET:65S(&EN(&]R9&5R('!O(&UA;V4@*51J#0I4
M*~T**&UO9&EF:6-A=&EO;G,@86YD(&5N:&%N8V5M96YT<R!M86EN;D@=&@
M:6UP<F]V92!M871E<FEA;"!F;&]W('!H<F]U9V@=&AE(&1I<V-H87)G92!S
M>7-T96T@=&@&V)T86EN(&-O;G-I<W1E;G0@*51J#0I4*~T**&9E960@;V8@
M:&]T(\$1222IT;R!T:&4@8G)I<75E='!I;F<@;6%C:&EN97,N(\$EF('!H92!M
M;V1I9FEC871I;VX@=V]R:R!I<R!U;F1E<G1A:V5N+"!I="!W;W5L9"!R97%U
M:7)E(&-A<&ET86P@*51J#0I4*~T**&5X<&5N9&ET=7)E<R!E<W1I;6%T960@
M=&@\8F4@86)O=70@)#\$P(&UI;&QI;VXN(%1H92!#;VUP86YY7#(R,G,@<VAA
M<F4@;V8@=&AE(&5S=&EM871E9"!E>"!E;F1I='5R97,@=V]U;&O8F4@86)O
M=70@*51J#0I4*~T**"OU(&UI;&QI;VXN(%1H92!L;VYG+71E<FT@<')O<W!E
M8W1S(&9O<B!F97)R;W5S(&UE=&%L;&EC<R!P<F]D=6-T<RP@:6YC;'5D:6YG
M(\$-)4D-!3%PR,SS@8G)I<75E='!E<RP@8V]N=&EN=64@=&@\8F4@*51J#0I4
M*~T**&9A=F]R86)L92!A;F0@=&AE(\$-O;!A;GD@:7,@8V]M;6ET=&5D('!O
M('!H92!C;VUM97)C:6%L('!-U8V-E<W,@;V8@0T%,+B`I5&H-"C`@+3(N,R!4
M1`T**%&-44D%414-)OR!)3E9%4U1-14Y44RE4:@T*150-"C(U+C8U(#<V.2XU
M,R!M#0HQ-S@N-S<@-S8Y+C4S(&P-"E,-"D)4#0HQ,B`P(#`@,3(@,C4N-C4@
M-S0S+C\$S(%1M#0HH("@"`@5&AE(\$-O;!A;GD@:7,@<V5E:VEN9R!A9&1I
M=&EO;F%L(&EN=F5S=&UE;G0@;W!P;W)T=6YI=&EE<RP@9&]M97-T:6-A;&QY
M(&%N9"!I;G1E<FYA=&EO;F%L;"DL('!O(&R;V%#D96X@:71S("E4:@T*"M
M,2XQ,B!41`T**"-C;W!E(&%S(&\$@<W5P<&QI97(@;V8@:7)O;B!U;FET<R!T
M;R!T:&4@<W1E96P@:6YD=7-T<GDL(&EN8VQU9&EN9R!I;G9E<W1M96YT<R!I
M;B!I<F]N(&]R92!M:6YE<R!O<B!F97)R;W5S(&UE=&%L;&EC<R`I5&H-"E0J
M#0HH9F%C:6QI=&EE<RX@26X@=&AE(&YO<FUA;"!C;W5R<V4@;V8@8G5S:6YE
M<W,L('!H92!#;VUP86YY(&5X86UI;F5S(&]P<&]R='5N:71I97,@=&@\:6YC
M<F5A<V4@<')O9FET86)I;&ET>2!A;F0@*51J#0I4*~T**"-T<F5N9W1H96X@
M:71S(&]U<VEN97-S('!O<VET:6]N(&)Y(&5V86QU871I;F<@=F%R:6]U<R!I
M;G9E<W1M96YT(&]P<&]R='5N:71I97,@8V]N<VES=&5N="!W:71H(&ET<R!B
M=7-I;F5S<R!S=')A=&5G>2X@*51J#0I4*~T**\$EN('!H92!E=F5N="!O9B!A
M;GD@9G5T=7)E(&%C<75<VET:6]N<R!O<B!J;VEN="!V96YT=7)E(&]P<&]R
M='5N:71I97,L('!H92!#;VUP86YY(&UA>2!C;VYS:61E<B!U<VEN9R!A=F%I
M;&%B;&4@*51J#0I4*~T**&QI<75I9&ET>2P@:6YC=7)R:6YG(&%D9&ET:6]N
M86P@:6YD96)T961N97-S+"!P<F]J96-T(&9I;F%N8VEN9RP@;W(@;W1H97(@
M<V]U<F-E<R!O9B!F=6YD:6YG('!O(&UA;V4@:6YV97-T;65N="N("E4:@T*
M,"M,BXS(%1\$#0HH0T0251!3\$E:051)3TXI5&H-"D54#0HR-2XV-2`V-#<N
M,3,@;OT*,3(U+COY(#8T-RXQ,R!L#0I3#0I"5`T*,3(@,"P(#\$R(#(U+C8U
M(#8R,"XW,R!4;0T**"@"`@(\$QO;F<M=&5R;2!D96)T(&]F('!H92!#;VUP
M86YY(&-O;G-I<W1S(&]F("0W,"XP(&UI;&QI;VX@;V8@<V5N:6]R('!5N<V5C
M=7)E9"!N;W1E<RP@=VAI8V@8F5A<B!A(&9I>&5D(&EN=&5R97-T("E4:@T*
M,"M,2XQ,B!41`T**")A=&4@;V8@-RXP('!E<F-E;G0@86YD(&%R92!S8VAE
M9`5L960@=&@\8F4@<F5P86ED(&]N(\$1E8V5M8F5R(#\$U+"`R,#`U+B!)!B!A
M9&1I=&EO;B!T;R!T:&4@<V5N:6]R('!5N<V5C=7)E9"!N;W1E<RP@*51J#0I4
M*~T**`!H92!#;VUP86YY(&AA<R!A("OQ,#`@;6EL;&EO;B!R979O;'9I;F<@
M8W)E9&ET(&%G<F5E;65N="X@3F@8F]R<F]W:6YG<R!A<F4@;W5T<W1A;F1I
M;F<@=6YD97(@=&AI<R!A9W)E96UE;G0L("E4:@T*5`H-"BAW:&EC;"!E>"!I
M<F5S(&]N(\$UA>2`S,2P@,C`P,RX@5&AE(\$-O;!A;GD@=V%S(&EN(&-O;7!L
M:6%N8V4@=VET;"!A;&P@9FEN86YC:6%L(&-O=F5N86YT<R!A;F0@<F5S=')I
M8W1I;VYS(&]F("E4:@T*5`H-"BAT:&4@86=R965M96YT<RX@*51J#0HP("TR
M+C,@5\$0-"B@@("@"!4:4@9F%I<B!V86QU92!O9B!T:&4@0V]M<&%N>5PR
M,C)S(&QO;F<M=&5R;2!D96)T(%PH=VAI8V@=:&%D(&\$@8V%R<GEI;F<@=F%L
M=64@;V8@)#<P+C`@;6EL;&EO;EPI(&%T(\$UA<F-H(#,Q+"`I5&H-"C`@+3\$N
M,3(@5\$0-"B@R,#`P+"!W87,@97-T:6UA=&5D(&%T("OV-2XP(&UI;&QI;VX@
M8F%\$960@;VX@82!D:7-C;W5N=&5D(&-A<V@9FQO=R!A;F%L>7-I<R!A;F0@
M97-T:6UA=&5S(&]F(&-U<G)E;G0@8F]R<F]W:6YG("E4:@T*5`H-"BAR871E
M<RX@*51J#0HR,RXQ,B`M,BXS(%1\$#0HH.2`I5&H-"D54#0IE;F1S=')E86T-
M`F5N9&]B:@T*,S4@,"!O8FH-"CP\#0HO4')O8U-E="!+U!\$1B`O5&5X="!M#
M#0HO1F]N="\"`T*+T8R(#0@,"!2#0HO1C0@-B`P(%(-CX^#0HO17AT1U-T
M871E(#P\#0HO1U,Q(#<@,"!2#0H^/@T*/CX-"F5N9&]B:@T*,S<@,"!O8FH-
M"CP\#0HO3&5N9W1H(#,T,C<-CX^#0IS=')E86T-"D)4#0HO1C(@,2!49@T*
M,3(@,"P(#\$R(#(U+C8U(#DV,2XP-2!4;0T*,"!G#0HO1U,Q(&=S#0HP(%1C
M#0HP(%1W#0HH("@"`@("@"`@("@"`@("@"`@*51J#0HP("TR+C,@5\$0-"B@@
M("@"`@!&;VQL;W-I;F<@:7,@82!S=6UM87)Y(&]F(&-O;6UO;B!S:&%R97,@
M;W5T<W1A;F1I;F<Z("E4:@T*."XQ."M,2XQ,B!41`T*,2XT,R!48PT*6R@
M*2TU-S@P**"I,3(P,@@("DM,C\$R,@@("DQ,C(P*"`@2TR,3(P*"`I+3(P
M*"`I,3(P,@@*2TR,@@*2TR,3(P*"`I751*#0HO1C,@,2!49@T*,3`N,#<Y
M(#`@,"Q,"XP-SD@,C4Q+C<S(#DP-RXU,R!4;0T*,"!48PT*6R@R,#`P*2TW
M,#<R+COH,3DY.2DM-S\$T,RXY*#\$Y.3@I751*#0I%5`T*,"XU(\$<-C`@2B`P
M(&H@,"XR-"!W(#\$P(\$T@6UTP(&O-"C\$@:2`-C,P-"XU,R`Y,#,N,C\$@:0T*
M,C\$X+C@U(#DP,RXR,2!L#0HR,3@N.#4@.3`S+C(Q(&T-"C(Q."XX-2`Y,#(N
M-S,@;T*4PT*,"!`!#0HR,3@N.#4@.3`R+C<S(&T-"C,P-"XU,R`Y,#(N-S,@
M;T*,S`T+C4S(#DP,BXW,R!M#0HS,#0N-3,@.3`S+C(Q(&P-"E,-"C`N-2!`
M#OHS.38N,C\$@.3`S+C(Q(&T-"C,Q,"XR.2`Y,#,N,C\$@;T*,\$\$P+C(Y(#DP
M,RXR,2!M#0HS,3`N,CD@.3`R+C<S(&P-"E,-"C`@1PT*,\$\$P+C(Y(#DP,BXW
M,R!M#0HS.38N,C\$@.3`R+C<S(&P-"C,Y-BXR,2`Y,#(N-S,@;0T*,SDV+C(Q
M(#DP,RXR,2!L#0I3#0HP+C4@1PT*~#X+C,W(#DP,RXR,2!M#0HT,#(N,C\$@
M.3`S+C(Q(&P-"COP,BXR,2`Y,#,N,C\$@;0T*~#R+C(Q(#DP,BXW,R!L#0I3
M#0HP(\$<-COP,BXR,2`Y,#(N-S,@;0T*~#X+C,W(#DP,BXW,R!L#0HT.#@N
M,S<@.3`R+C<S(&T-"C0X."XS-R`Y,#,N,C\$@;T*4PT*0E0-"B]@,B`Q(%1F
M#0HQ,"XP-SD@,"P(#\$P+C`W.2`Q,C,N,\$#@.DQ+C8Y(%1M#0I;*\$UA<F-H

DL-S,T*2TT-C0T
M+C\$H,3\$S,50T+#8P-2E=5\$H-C@+3\$N,C\$T-!41`T*6RA*=6YE(#,P*2TQ
M-S0Q.2XR*#\$Q+#(Q,2PS-S8I+30V-#0N,2@Q,2PS,C(L,#0W*5U42@T*5"H-
M"ELH4V5P=&5M8F5R(#,P*2TQ-#DW-2XT*#\$Q+#`U,RPS-#DI+30V-#0N,2@Q
M,2PQ-#@L-#4S*5U42@T*5"H-ELH1&5C96UB97(@,S\$I+3\$U,30S+C0H,3`L
M-C0W+#\$Y.2DM-#8T-"XQ*#\$Q+#\$U,"PV-30I751*#0HQ,B`P(#`@,3(@,C4N
M-C4@.#(W+C@(%1M#0HH1D]25T%21"U,3T]+24Y'(%-4051%345.5%,I5&H-
M"D54#0HR-2XV-2`X,C8N-C4@;0T*,C(U+C@Q(#@R-BXV-2!L#0I3#0I"5`T*
M+T8T(#\$@5&8-"C\$R(#`@,"`Q,B`R-2XV-2`X,#`N,C4@5&T-"B@@("``@("!"4
M:&4@<')E8V5D:6`N(&1I<V`<W-I;VX@86YD(&N86<<VES(&F('1H92!#
M;VUP86YY7#(R,G,@97AP96-T871I;VYS(&EN8VQU9&4@&AE("E4
M(&%N9"!R97-U;'1S+!A<R!W96QL("E4:@T*,"`M,2XQ,B!41`T**&%S(&UA
M=&5R:6%L(&EN8VQU9&5D(&5L<V5W:&5R92!I;B!T:&ES(')E<&]R="P@:6YC
M;'5D97,@<W1A=&5M96YT<R!N;W0@;&EM:71E9"!T;R!H:7-T;W)I8V%L(&9A
M8W1S+B!3=6-H('T871E;65N=',@87)E("E4:@T*5"H-"BA<,C(S9F]R=V%R
M9"UL;V]K:6YG('T871E;65N='-<,C(T(%PH87,@9&5F:6YE9"!I;B!T:&4@
M4')I=F%T92!396-U<FET:65S(\$QI=&EG871I;VX@4F5F;W)M(\$%C="!O9B`Q
M.3DU7"D@=&AA="!A<F4@<W5B:F5C="!T;R`I5&H-"E0J#0HH<FES:W,@86YD
M('5N8V5R=&%I;G1I97,@=&AA="!C;W5L9"!C875S92!F=71U<F4@<F5S=6QT
M<R!T;R!D:69F97(@;6%T97)I86QL>2!F<F]M(&5X<&5C=&5D(')E<W5L=' ,N
M(%-U8V@<W1A=&5M96YT<R!A<F4@*51J#0I4*@T**&)A<V5D(&]N(&UA;F%G
M96UE;G1<,C(R<R!B96QI969S(&%N9"!A<W-U;7!T:6]N<R!M861E(&]N(&EN
M9F]R;6%T:6]N(&-U<G)E;G1L>2!A=F%I;&%B;&4@=&@:70N(\$9A8W1O<G,@
M=&AA="!C;W5L9"`I5&H-"E0J#0HH8V%U<V4@=&AE(\$-O;7!A;GE<,C(R<R!A
M8W1U86@&F]B\$6@Q]R(EE!B\$2E0B\$B\$9FEA;&QY(&1I9F9E<F5N="!F<F]M
M('1H92!#;VUP86YY7#(R,G,@97AP96-T871I;VYS(&EN8VQU9&4@&AE("E4
M:@T*CRHR!BAF;VQL;W`F<Z("E4@T*`M,BXS(%1\$#07)



M,#`@7#`P,\$1<,#`P:5PP,#!S7#`P,'1<,#`P:5PP,#!L7#`P,&Q<,#`P95PP
M,#!R7#`P,"!<,#`P,UPP,#`N7#`P,#!<,#`P,BD-"CX^#0IE;F108FH-"GAR
M968-"C`@-30-"C`P,#`P,#`P,#`@-C4U,S4@9@T*,#`P,#`U.3,R."`P,#`P
M,"!N#0HP,#`P,#`P,#\$W(#`P,#`P(&X-"C`P,#`P,#\$S,C<@,#`P,#`@;@T*
M,#`P,#`U-S<V,B`P,#`P,"!N#0HP,#`P,#4W.#4R(#`P,#`P(&X-"C`P,#`P
M-3<Y-#\$@,#`P,#`@;@T*,#`P,#`U-S8X,R`P,#`P,"!N#0HP,#`P,#8P-C`R
M(#`P,#`P(&X-"C`P,#`P-3DT,38@,#`P,#`@;@T*,#`P,#`P,30U-"`P,#`P
M,"!N#0HP,#`P,#`T,#DP(#`P,#`P(&X-"C`P,#`P-3DU,#8@,#`P,#`@;@T*
M,#`P,#`P-(Q."`P,#`P,"!N#0HP,#`P,#`Y,S\$S(#`P,#`P(&X-"C`P,#`P
M-3DU.3<@,#`P,#`@;@T*,#`P,#`P.30T,2`P,#`P,"!N#0HP,#`P,#\$V,C<R
M(#`P,#`P(&X-"C`P,#`P-3DV.##@,#`P,#`@;@T*,#`P,#`Q-C0P,"`P,#`P
M,"!N#0HP,#`P,#(Q.#`U(#`P,#`P(&X-"C`P,#`P-3DW-SD@,#`P,#`@;@T*
M,#`P,#`R,3DR,B`P,#`P,"!N#0HP,#`P,#(U-C\$Q(#`P,#`P(&X-"C`P,#`P
M-3DX-S`@,#`P,#`@;@T*,#`P,#`R-3<R."`P,#`P,"!N#0HP,#`P,#,U.#,S
M(#`P,#`P(&X-"C`P,#`P-3DY-C\$@,#`P,#`@;@T*,#`P,#`S-3DV,2`P,#`P
M,"!N#0HP,#`P,#0Q-#DX(#`P,#`P(&X-"C`P,#`P-C`P-3(@,#`P,#`@;@T*
M,#`P,#`T,38R-B`P,#`P,"!N#0HP,#`P,#0U,C8W(#`P,#`P(&X-"C`P,#`P
M-C`Q-#,@,#`P,#`@;@T*,#`P,#`T-3,X-"`P,#`P,"!N#0HP,#`P,#0X-38T
M(#`P,#`P(&X-"C`P,#`P-C`R,S0@,#`P,#`@;@T*,#`P,#`T.#8X,2`P,#`P
M,"!N#0HP,#`P,#4R,38W(#`P,#`P(&X-"C`P,#`P-C`X-##@,#`P,#`@;@T*
M,#`P,#`V,#<T-2`P,#`P,"!N#0HP,#`P,#8P,S(V(#`P,#`P(&X-"C`P,#`P
M-3(R.34@,#`P,#`@;@T*,#`P,#`U,SDR."`P,#`P,"!N#0HP,#`P,#8P-#\$X
M(#`P,#`P(&X-"C`P,#`P-30P-#4@,#`P,#`@;@T*,#`P,#`U-3@V,2`P,#`P
M,"!N#0HP,#`P,#8P-3\$P(#`P,#`P(&X-"C`P,#`P-34Y-S@@,#`P,#`@;@T*
M,#`P,#`U-SOR,B`P,#`P,"!N#0HP,#`P,#4W-34P(#`P,#`P(&X-"C`P,#`P
M-3@P-#D@,#`P,#`@;@T*,#`P,#`V,#DT."`P,#`P,"!N#0HP,#`P,#8Q,#`U
M(#`P,#`P(&X-"G1R86EL97(-"CP\#0HO4VEZ92`U-`T*+U)O;W0@-3(@,"!2
M#0HO26YF;R`U,R`P(%(-"B]1"!;/&\$U9#4P9#DY83`X.35A,#9A,3`R,6)F
M93DP-3@X.#-B/CQA-60U,&0Y.6\$P.#DU83`V83\$P,C%B9F4Y,#4X.#@S8CY=
?#0H^/@T* <W1A <G1X <F5F #0HV, 3\$Y. `T* 25%3T8 -"@` `

end