



LIMITED POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, that the undersigned hereby constitutes and appoints James D. Graham, Adam D. Munson and Madeline M. Costanzo and each of them, as the true and lawful attorney-in-fact of the undersigned, with full power of substitution, to execute and file with the Securities and Exchange Commission and the appropriate state securities commissions, all reports and documents required to be filed by the undersigned in connection with the undersigned's ownership of securities of the Company. The undersigned acknowledges that neither the Company nor such attorney-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirements of the Exchange Act. This Power of Attorney shall remain in full force and effect as long as the undersigned is subject to the reporting requirements of Section 16 with respect to the undersigned's holdings and IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 13th day of March, 2020.

/s/ Arlene M. Yocum
Arlene M. Yocum, Director