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Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects a payout of performance shares for the 2019-2021 performance period earned under the Issuer's 2015 Equity and Incentive Compensation Plan, as amended.
- (2) Reflects the mandatory surrender of 21,800 shares underlying performance shares and 12,314 shares underlying restricted share units in payment of the related tax liability incurred on January 4, 2022.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.