

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Reflects the number of restricted share units granted to the Reporting Person on March 13, 2020 from the Issuer's Amended and Restated 2015 Equity and Incentive Compensation Plan. This grant /