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*Common Shares*

*Registrant"*

*SEC*

*Exchange Act*

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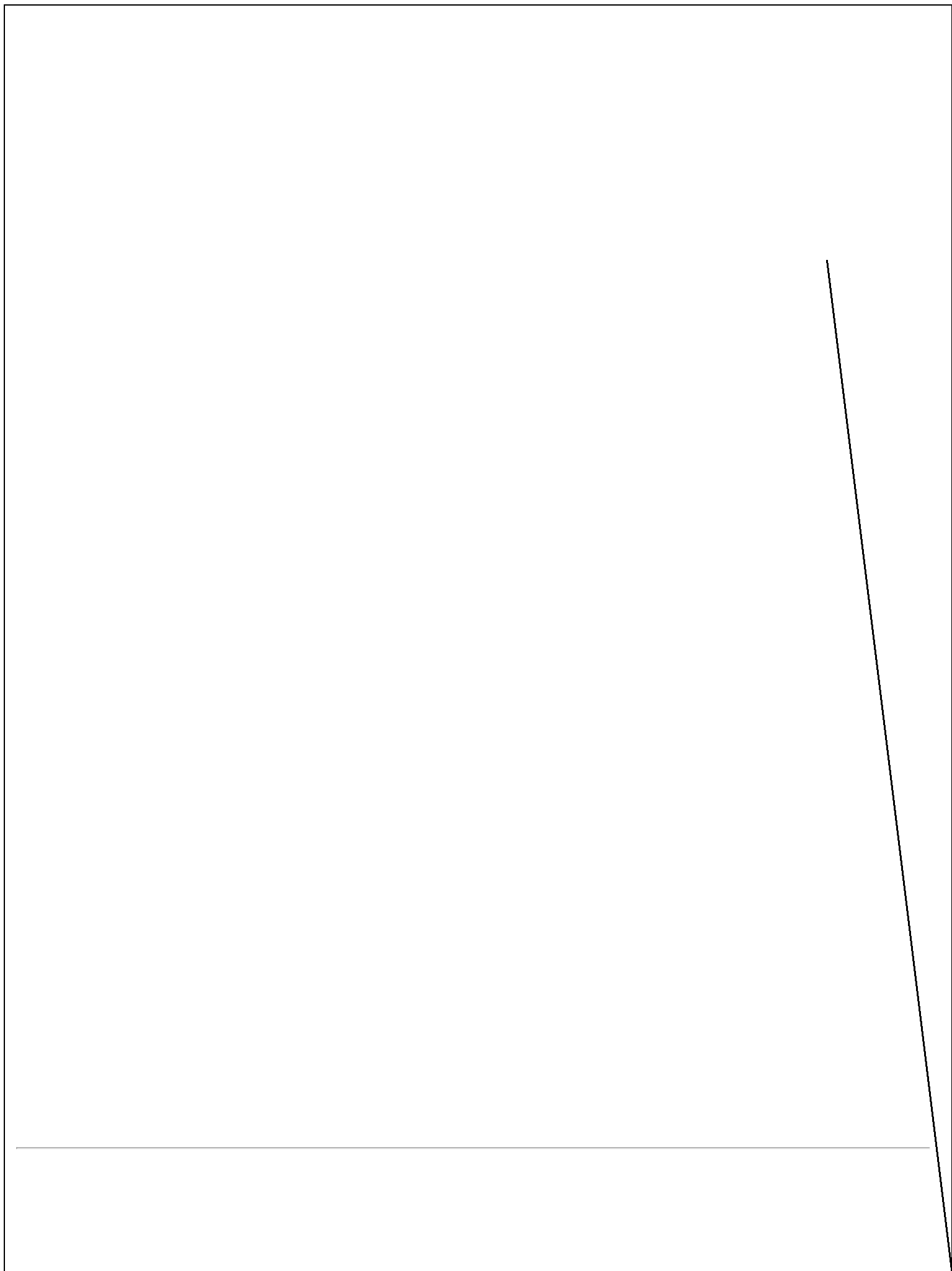
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*Authority and Duties of the Committee*

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*Eligibility*

*Stock Option Awar i pRa*



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*Independent SARs*

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*Term*

*Exercisability*

*Method of Exercise*

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*Purchase Price*

*Restrictions*



*Deferred Share Awards and Agreements*

*Terms and Conditions of Deferred Share Awards*

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*Performance Objectives*

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*Adjustment of Performance Obj*

*Other Terms and Conditions of Performance Share and Performance Unit Awards*

*Delivery of Award*

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*Termination by Reason of Death, Disability, Retirement or Termination not for Cause*

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*Termination for Cause*

*Other Termination*



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*Applicable Restrictions on Shares*

*Book Entry*

*No Implied Rights to Awards or Employment*

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*Use of Electronic Media and Written Communications*

*Effective Date*

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*Registrant*

*Registration Statement*

*Form S-8*


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*Registrant*

*Registration Statement*

*Form S-8*

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